

PROSPECTUS GCWUS

PROGRAMS
UNDERGRADUATE
GRADUATE
POSTGRADUATE
2023





WITH
GOVERNMENT COLLEGE
WOMEN UNIVERSITY
SIALKOT

GCWUS



HARD WORK DEDICATION
PROSPERITY SUCCESS
PASSION ACHIEVEMENT
AMBITION **PROGRESSION**
GRADUATION

UNDER GRADUATE,
GRADUATE AND
POST GRADUATE PROGRAMS

2023

PROSPECTUS COMMITTEE



Prof. Dr. Tariq Mahmood

Dept. of Physics

Govt. College Women University Sialkot



Mr. Raza Ur Rehman

Dept. of Fine Arts (Chairperson)

Govt. College Women University Sialkot



Mr. Ijaz Ahmad

Director, Quality Enhancement Cell

Govt. College Women University Sialkot



Dr. Aisha Farid

Dept. of English (Asst. Prof.)

Govt. College Women University Sialkot



Mr. Usama Ashraf

Incharge, IT Support Center

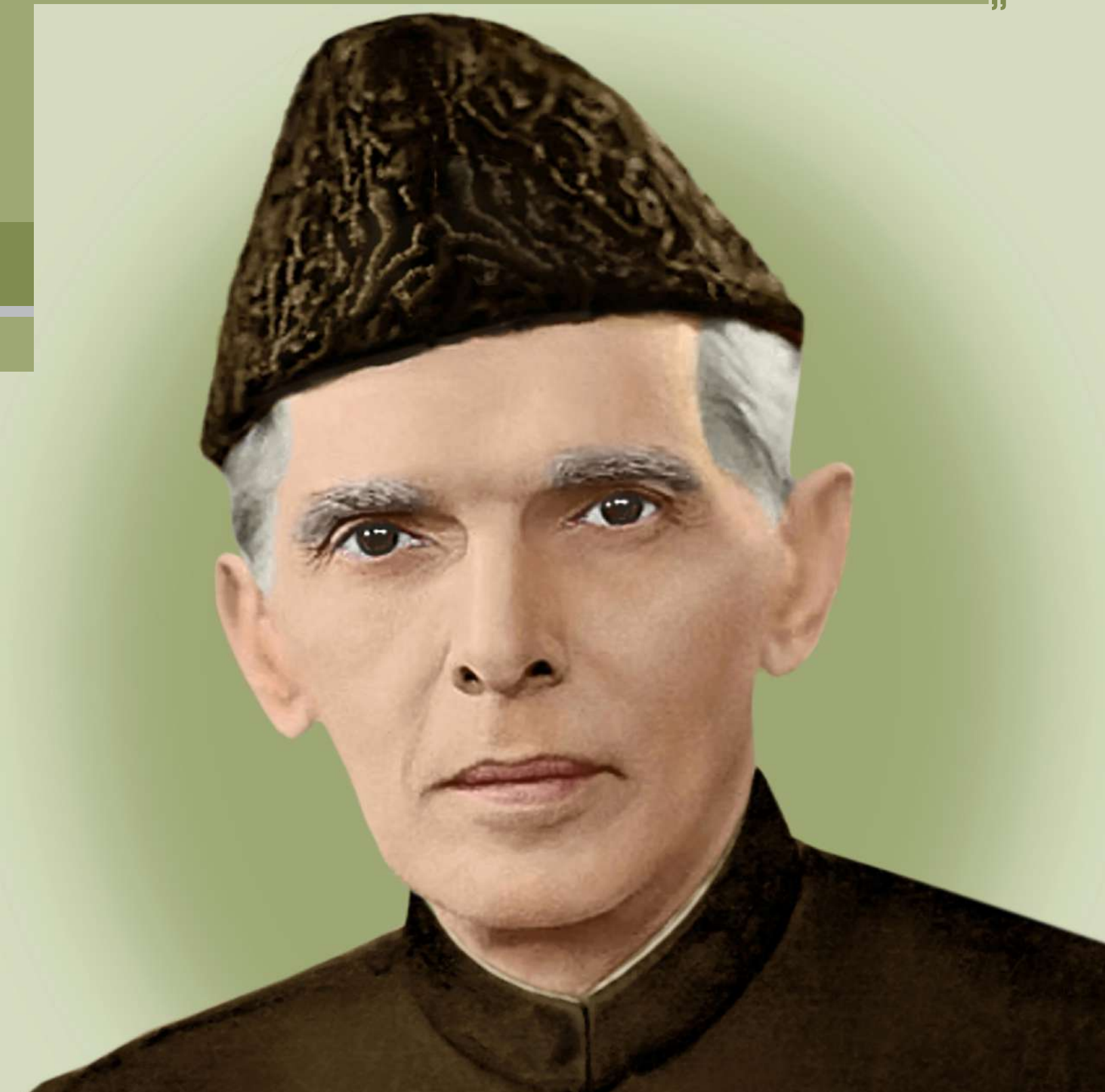
Govt. College Women University Sialkot



Ms. Asma Asif

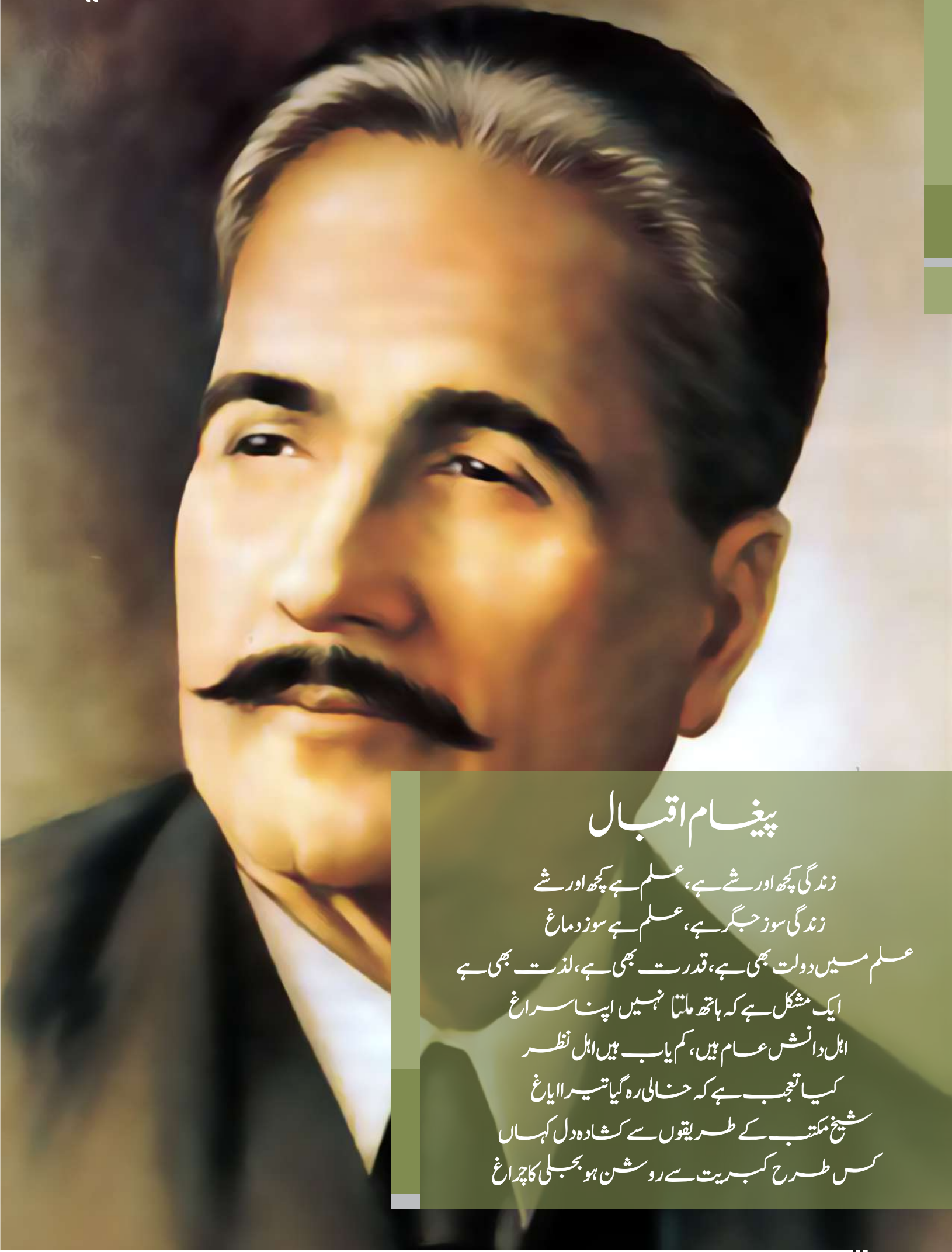
Assistant Registrar

Govt. College Women University Sialkot



Develop a sound sense of discipline, character, initiative and a solid academic background. You must devote yourself wholeheartedly to your studies, for that is your first obligation to yourselves, your parents and to the State. You must learn to obey for only then you can learn to command.

Quaid-e-Azam Muhammad Ali Jinnah



پیغام اقبال

زندگی کچھ اور شے ہے، علم ہے کچھ اور شے
 زندگی سوزِ جگر ہے، علم ہے سوزِ دماغ
 علم میں دولت بھی ہے، قدرت بھی ہے، لذت بھی ہے
 ایک مشکل ہے کہ ہاتھ ملتا نہیں اپنا سراغ
 اہل دانش عام ہیں، کم یاب ہیں اہل نظر
 کیا تعجب ہے کہ حنائی رہ گیا تیرا ایام
 شیخِ مکتب کے طریقوں سے کشادہ دل کہاں
 کس طرح کبریت سے روشن ہو بجلی کا چراغ

81%

of students were satisfied with the quality of their offered courses, research activities, curricular and co-curricular activities.

Students taught at Govt. College Women University Sialkot

By studying with GCWUS you will be able to take advantages of great facilities including ICT facilities, small relatively group sizes and competitive tuition fees.

72%

of our undergraduate students progressed into employment or further studies after completing their degree programs

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M E S S A G E O F CHANCELLOR

It gives me immense pleasure to know that GCWUS is publishing its prospectus for the Academic Session 2023. Upon commencement of the new academic year, I would like to appreciate the Faculty and Management of the University for their persistent efforts and commitment to the noble cause of women education. Education is a fundamental human right and it is necessary that men and women should be given equal educational rights. Education of women is important for the substantial social and economic development of a country. Institutes of higher learning can help women achieve multiple internationally agreed upon development goals. As Chancellor, I am fully cognizant of the potential benefits of a University that focuses exclusively on fostering the ambitions of young women. Establishing GCWUS is a step towards this realization. A high literacy rate of the city of Sialkot highlights the fact that education system of the city is based on strong foundations. The city already boasts of a number of renowned figures from different walks of life. With addition of GCWUS in the city of Iqbal, I hope that the women's education will touch new pinnacles of glory as transition towards creating prosperity is the hallmark of this University. The goal is not only to provide quality education but also to ensure women empowerment. This growing academic platform though is almost seventy-two years old but its status as a University is quite recent. With the Introduction of new courses of study, disciplines, and initiatives the University is producing knowledgeable, peaceful, tolerant, perseverant, and responsible citizens of the country. The University has engaged highly qualified and motivated faculty to impart teaching and training to its students. The University curricula are not only competitive but also is in line with the needs of the community & industry and at par with academic practices of the world-famous universities. With the range of disciplines available and the quality of the faculty and students at GC Women University, Sialkot, it is well poised to make our mark internationally. I am very pleased to know that the University, in such a short span of time, is able to be ranked by QS Asian Ranking (2nd in the Women Universities of Pakistan), Times Higher Education Impact Ranking (1st in SDG 6, 2nd in SDG 12), and UI Green Metric World University Ranking. I will encourage collaboration with international universities to enhance quality of research for solution of social and environment challenges faced by Pakistan. Universities should get benefit from modern technologies in teaching, and they need to continuously update their curricula to meet the changing demands of global world. Our goal is to educate the young people for developing tolerance, intercultural understanding, mutual respect, and willingness to serve humanity at large. I wish you an inspiring educational experience at Government College Women University, Sialkot.



Muhammad Baligh ur Rehman
Honourable Governor of Punjab
Chancellor, GC Women University Sialkot

M E S S A G E O F PRO CHANCELLOR



Mr. Mansoor Qadir
Honourable Minister of Higher Education, Punjab
Pro-Chancellor, GC Women University Sialkot

This is an era of Higher Education as it enables the individuals to expand their knowledge and skills, express their thoughts clearly in speech and writing, grasp abstract concepts and theories and increase their understanding of the world and their community. In this regard, varsities play an active and pivotal role.

Govt. College Women University Sialkot has a long history dating back to 1951, when it was upgraded to a College from Gandha Singh High School and was subsequently upgraded to a University in 2013. It enjoys the prestige as an institute producing energetic and devoted minds to resolve the issues on scientific grounds. Its alumni are serving at key positions all around Pakistan.

I believe that Govt. College Women University Sialkot's students are blessed ones who avail themselves of the opportunity of getting education at such revered and prestigious university of the country and in future they will contribute to a variety of fields not only in Pakistan but also abroad.

M E S S A G E O F VICE CHANCELLOR

I am delighted to extend a warm and enthusiastic welcome to each of you as you embark on a significant journey of academic excellence at our esteemed university. It gives me immense pleasure to pen down this message for the admission prospectus, as it symbolizes the beginning of a new chapter in your lives and marks our commitment to empowering women through education.

At GC Women University Sialkot, we firmly believe in the transformative power of education. Our university stands as a beacon of knowledge, fostering an environment where women can embrace their aspirations, pursue their dreams, and become leaders in their respective fields. We

take great pride in being a space that empowers, nurtures, and celebrates the brilliance and resilience of women.

As the Pro Vice Chancellor of this prestigious institution, I assure you that we are dedicated to providing the highest standards of education, cutting-edge research opportunities, and a nurturing support system to help you thrive in your academic and personal endeavors. Our renowned faculty members are not only experts in their disciplines but also passionate mentors who are committed to guiding you towards intellectual growth and personal development.

Beyond academics, GC Women University Sialkot offers a vibrant campus life that encourages holistic growth. Our diverse range of extracurricular activities will help you discover your passions and develop essential life skills.

Moreover, our commitment to fostering an inclusive and safe environment ensures that every woman on campus feels valued, respected, and heard. We embrace diversity and celebrate the unique perspectives each individual brings to our university community. Choosing the right university is a pivotal decision, and we are honored that you are considering GCWUS for your higher education.

I encourage you to seize this opportunity to embrace challenges, expand your horizons, and discover the boundless potential within you. Together, we will pave the way for a future where women's voices are heard loud and clear, where barriers are shattered, and where dreams are realized.

Let us embark on this extraordinary journey together.



Prof. Dr. Zarrin Fatima Rizvi
Pro-Vice Chancellor
Govt. College Women University Sialkot

WELCOME

TO THE UNIVERSITY

In the heart of the city of Iqbal stands an Institution that has been transmitting knowledge and tradition to the posterity for almost seventy-two years. This is Government College Women University, Sialkot the best education-providing institution in the vicinity. Government College Women University, formerly known as Government Post Graduate College for Women, is the largest public sector academic institution for women in the vicinity. Its grandeur reflects from its glorious history and the journey it has taken. It remains an honour for the institution to date that it was founded by Madre-e-Millat, Mohtrama Fatima Jinnah in December 1951 and Miss Amina Munimmudin was its founder Principal. Once this institution was established, it grew exponentially, was upgraded to Post Graduate College in 1989, offering Masters degree Programs in English, Urdu and Islamic Studies in affiliation with University of the Punjab. Taking into consideration the quality education imparted by the college and the need of the hour, BS 4 years degree programs started in 2010 in affiliation with University of Gujrat. This initiative thrust the academic activities forward, and the college was given status of a University in 2013 subsequent to the approval of its act by the Punjab Parliament in 2012.



Dr. Nizam-ud-Din the vice Chancellor of University of Gujrat, was given an additional charge from March 2013 to September 2014.

Prof. Dr. Farhat Saleemi, was appointed as its first regular Vice Chancellor from September 2014 to September 2018, and the journey continued at a double pace due to her untiring efforts.



Prof. Dr. Hafiz Khalil Ahmed was appointed as Acting Vice-Chancellor from October 2018 to April 2019 and he managed University's all affairs in an amicable way.

Prof. Dr. Rukhsana Kausar, was appointed as Vice-Chancellor, from July 2019 to July 2023, and the University showed phenomenal progress in all respects under her dynamic leadership.



VISION

OF THE UNIVERSITY

To be a globally recognized university that contributes towards the development of society, continual innovation in education, research, creativity, entrepreneurship and women empowerment through quality higher education.



MISSION

OF THE UNIVERSITY

To produce highly skilled women work force to cater the country's current and future needs, especially for the transformation of the society to a Patriotic, Productive, Tolerant and Co-operative Society through:

- ✓ Creation of Knowledge
- ✓ Dissemination of Knowledge
- ✓ Preservation of Knowledge
- ✓ Engagement and Outreach

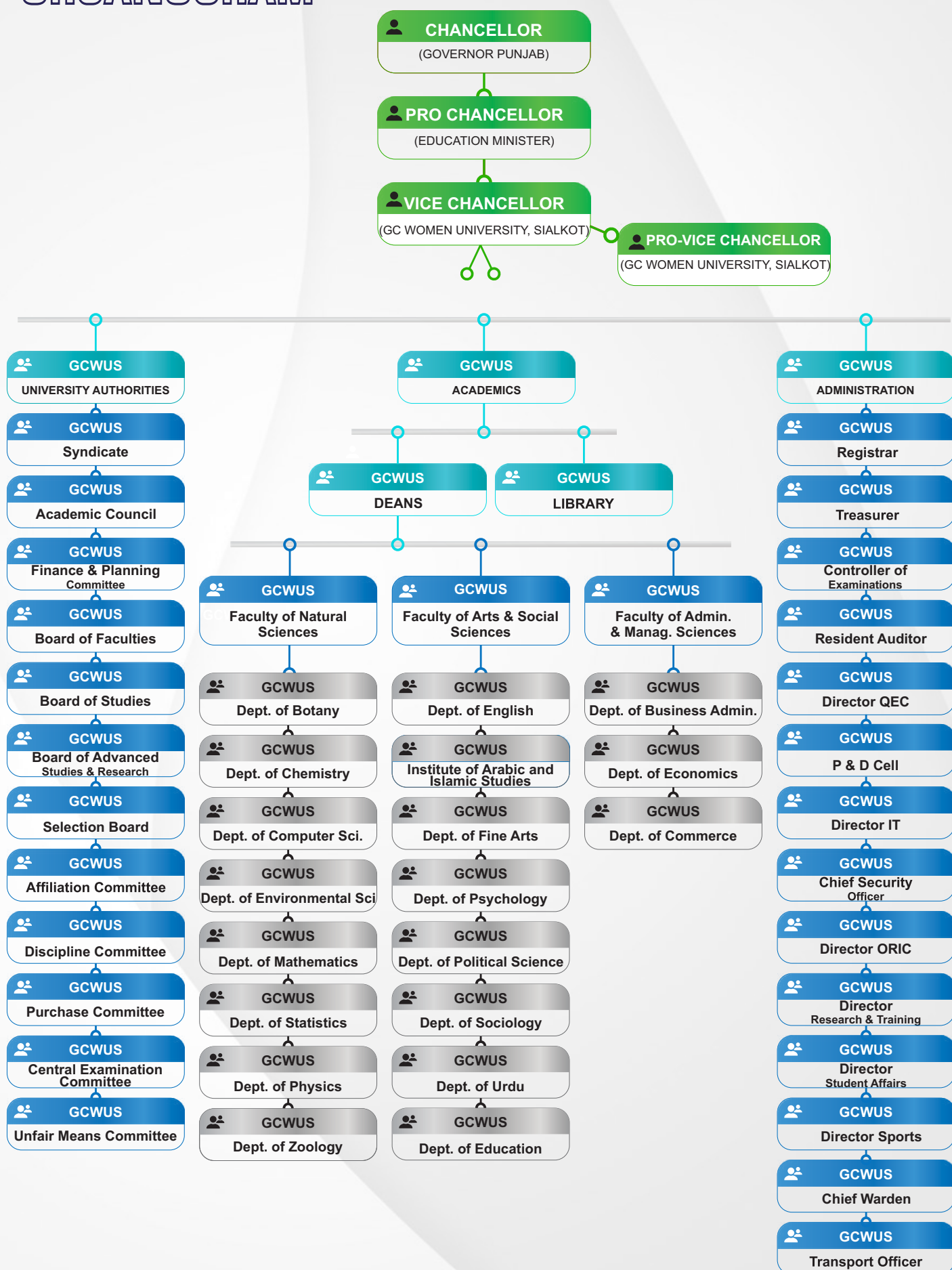


OBJECTIVES

OF THE UNIVERSITY

- ✓ To provide female students an independent atmosphere to excel in their respective fields.
- ✓ To provide students with the abilities, attitude and skills they need to become effective employees in a rapidly changing age of technology.
- ✓ To produce graduates with the ability to evaluate and solve complex technical/social/other national problems
- ✓ To provide students with the skills necessary to continue further formal education.
- ✓ To produce knowledgeable graduates who are of the expected standards of ethical and professional conduct.

UNIVERSITY ORGANOGRAM





FACULTY OF **NATURAL** **S C I E N C E S**

M E S S A G E O F FACULTY INCHARGE N A T U R A L S C I E N C E S

Welcome to the Faculty of Natural Sciences-GCWUS. Keeping in view the mission to produce high quality female workforce, we reshape the minds of young and motivated students, equipping them with the knowledge and expertise to resolve difficult problems, empower them in moral and ethical values, enable them to communicate effectively, and help ensure that the scientific research benefits humanity and our surrounding environment.

The Faculty of Natural Sciences consists of nine departments including Botany, Chemistry, Computer Sciences, Environmental Sciences, Information Technology, Mathematics, Physics, Statistics and Zoology. We offer Bachelors, Masters and Ph.D. degree programs in most of the departments. Students are provided with modern and fundamental education in natural sciences and other related fields, which enable them to think critically, analytically, and creatively. Moreover, highly trained faculty and staff are committed to excellence in academia and research and strive hard to pay special attention to the students. Recently, many young, energetic, and highly qualified faculty members have been inducted in many departments and they who are highly dedicated and committed to preparing the human force equipped with knowledge and skills to combat challenges of the modern world. All the departmental labs including the Central Research Laboratory are well equipped with modern scientific instrumentation so that the students can learn skills to secure prominent positions in industry or government and become an effective part of the workforce. Apart from this many state-of-the-art instruments are under the procurement process. The curricula offered in various departments impart basic knowledge of the discipline along with practical skills in science using modern techniques and technologies and reshapes capability and capacity of the students. Programs offered prepare students for science based interdisciplinary jobs in both public and private sector, offering them a bright career in teaching. Being the leading Institute in Sialkot, nurturing talent is our top priority. I welcome new aspirants to join our Faculty to learn state-of-the-art knowledge & skills and please do not hesitate to reach out to me if you have questions.



Prof. Dr. Zarrin Fatima Rizvi
In-Charge
Faculty of Natural Sciences

BOTANY DEPARTMENT

FACULTY

- ✓ **Dr. Zarrin Fatima Rizvi** **Ph.D.**
Professor **Post Docs.**
- ✓ **Dr. Zahid Ali Butt** **Ph.D.**
Associate Professor
- ✓ **Dr. Robina Aziz** **Ph.D.**
Assistant Professor
- ✓ **Dr. Mehmooda Munazir** **Ph.D.**
Assistant Professor
- ✓ **Dr. Noreen Khalid** **Ph.D.**
Assistant Professor
- ✓ **Dr. Zohra Kabir** **Ph.D.**
Assistant Professor
- ✓ **Dr. Amina Kanwal** **Ph.D.**
Assistant Professor
- ✓ **Dr. Sajjad Hyder** **Ph.D.**
Assistant Professor
- ✓ **Dr. Fazilat Aslam** **Ph.D.**
Lecturer
- ✓ **Dr. Maimoona Saeed** **Ph.D.**
Lecturer
- ✓ **Ms. Ayesha Naseer** **MS**
Lecturer
- ✓ **Dr. Sobia Ikram** **Ph.D.**
Lecturer
- ✓ **Ms. Wajiha Sarfraz** **MS**
Lecturer
- ✓ **Ms. Javeria Maqsood** **MS**
Lecturer



Prof. Dr. Zarrin Fatima Rizvi
Chairperson of the Department

Welcome to the Department of Botany at Government College Women University, Sialkot, Pakistan. Our mission is to conduct cutting-edge research in plant Science to advance fundamental scientific knowledge and solve critical issues faced by the state of Pakistan. Plants are central to developing solutions to many problems, and we all depend on plants for our existence. The challenges include climate change, food and fuel security, and the loss of natural habitats and biodiversity. At present, we offer BS (four Years), MS and PhD programs in Botany. Specialities in the department include genetics, plant breeding and biodiversity, plant pathology, plant physiology, plant-microbe interaction, genetics, phytoremediation, ecosystem management, conservation and restoration. The department provides a vibrant hub of activity for over 10 full-time PhD and 4 MPhil faculty members. The curriculum is an outcome of the brainstorming sessions conducted in the department and further authenticated by the members of the Board of Studies drawn from well-reputed academic, research and industrial organizations: they contributed and discussed various suggestions in revising the Curriculum & Syllabus based on the industrial requirement and latest technology prevailing in Botany field which can help the students shape themselves for a bright future. Besides encouraging students to become proficient in their academic arena, the Department of Botany motivates them to participate in various personality-enhancing activities, including community work. Our Vision is to add values to students' lives, which may equip them to circumvent the adversities in their lives and to explore and not exploit the plant world. We always want to hear from individuals and organizations who wish to join us. Whether you are a current or former student, a potential student, or a visitor, please contact or visit us. Best Wishes.

GC Women University Sialkot,
zarrin.fatima.rizvi@gcwus.edu.pk

The following degree programs are offered at the Department of Botany

BS 4 - YEAR PROGRAM

BOTANY (REGULAR & SELF-SUPPORT)

Eligibility Criteria

The candidates seeking admission in BS program must have:

- ✓ Passed Intermediate (FSc) / equivalent examination in 2nd division.
- ✓ Obtained at least 45% marks in compulsory Biology.

BS 4 - YEAR PROGRAM

BIO TECHNOLOGY (REGULAR)

Eligibility Criteria

The candidates seeking admission in BS program must have:

- ✓ Passed Intermediate (FSc Pre Medical) / equivalent examination in 2nd division.

MS 2 - YEAR PROGRAM

BOTANY (REGULAR)

Eligibility Criteria

- ✓ Candidates to hold BS 4-year)/M.Sc or equivalent qualification (16 years in a specific subject).
- ✓ Candidates should have at least 2nd Division in the annual or 2.5 CGPA in the semester system.
- ✓ Candidates must appear in University Entry Test (at par with GAT) and interview and secure at least 50% marks in the University Entry Test to qualify for an interview.

Ph.D 3-8 YEAR PROGRAM

BOTANY (REGULAR)

Eligibility Criteria

- ✓ The candidates to hold MS/M.Phil (18 years of education in the same/relevant subject).
- ✓ Candidates should have first division in annual system or 3.0/4.0 CGPA in semester system.
- ✓ Candidates to appear in the University GRE subject type test and interview and must secure 60% marks in the University GRE subject type test to qualify for an interview.

Area of specialization in teaching and research of the academic department

Bacteriology and Virology
Plant Physiology
Plant Pathology
Plant-Microbe Interaction
Phytoremediation
Medicinal Plants
Stress Physiology
Ethnobotany

Biofuels
Plant Systematics and Biodiversity
Molecular Biology and Genetics
Ecology
Phytochemistry
Pharmacognosy
Plant Biotechnology

DEPARTMENTAL ACTIVITIES



An International Webinar on: Recent Advancements in Biological Control of Plant Pathogens: A Way Forward to Sustainable Agriculture





Prof. Dr. Rukhsana Kausar
Vice Chancellor
GC Women University Sialkot

Chief Guest



Matthew Gates
Zenhanol Consulting, San Diego, California, United States of America

Guest Speaker



Dr. Zarrin Fatima Rizvi
Head of Botany Department
GC Women University Sialkot

Organizer



Dr. Sajjad Hyder
Assistant Professor, Department of Botany
GC Women University Sialkot

Organizer & Moderator

Platform: Zoom
<https://zoom.us/j/98082545521?pwd=YotKYosXalQyMUpxOUgCcnFuMGxVZz09>
 Meeting ID: 980 8254 5521
 Passcode: 176530

Organizers: Department of Botany in Govt. College Women Univ



International Webinar entitled
 “Development of Bio-pesticide Technology & Future Crop Protection”



Spring plantation & Cultural show 2022

CHIEF GUEST
Prof. Dr. Rukhsana Kausar
Vice Chancellor
G.C. Women University Sialkot

GUEST OF HONOUR
Prof. Dr. Tariq Mukhtar
President
Pakistan Phytopathological Society, (PPS)

ORGANIZER
Dr. Zarrin Fatima Rizvi
Chairperson, Botany
G.C. Women University Sialkot

MODERATOR
Dr. Sajjad Hyder
G.C. Women University Sialkot

REGISTRATION
Scan the QR code or visit

International Webinar on Development of Biopesticide Technology & Future Crop Protection

02-04 PM (GMT +5)





Organized by

Dr. Minshad A. Ansari
Founder & CEO
@ Bionema Limited
Swansea, Wales, UK

Dr. Mudassir Iqbal

CHIEF GUEST
Prof. Dr. Mansoor A. Kundi
Vice Chancellor
Bahauddin Zakariya University Multan

GUEST OF HONOUR
Prof. Dr. Hakoomat Ali
Dean, FAST
Bahauddin Zakariya University Multan

ORGANIZER
Prof. Dr. Rashida Atiq
Chairperson, Plant Pathology
Bahauddin Zakariya University Multan

MODERATOR
Dr. Amjad S. Gondal
Bahauddin Zakariya University Multan

International Webinar entitled “Recent advancements in Biological Control of Plant Pathogens: A way Forward to Sustainable Agriculture”

CHEMISTRY DEPARTMENT

FACULTY

- ✓ **Dr. M. Ashfaq** **Ph.D.**
Post Doc.
Professor
- ✓ **Dr. Amina Sadiq** **Ph.D.**
Post Doc.
Associate Professor
- ✓ **Dr. H. M. Abd Ur Rahman** **Ph.D.**
Post Doc.
Associate Professor
- ✓ **Dr. Tayyaba Shahzadi** **Ph.D.**
Assistant Professor
- ✓ **Dr. Tauheeda Riaz** **Ph.D.**
Assistant Professor
- ✓ **Dr. Ayesha Siddiqua** **Ph.D.**
Assistant Professor
- ✓ **Dr. Shazia Noreen** **Ph.D.**
Assistant Professor
- ✓ **Dr. Saadia Shaukat** **Ph.D.**
Assistant Professor
- ✓ **Dr. Ch. Omer Javed** **Ph.D.**
Assistant Professor
- ✓ **Dr. Jehanzaib Arshad** **Ph.D.**
Assistant Professor
- ✓ **Dr. Iram Saba** **Ph.D.**
Lecturer
- ✓ **Ms. Hifza Jabeen** **M.Phil.**
Lecturer
- ✓ **Ms. Aafia Sheikh** **M.Phil.**
Lecturer
- ✓ **Ms. Anam Noor Hussain** **M.Phil.**
Lecturer
- ✓ **Ms. Saira Khalid** **MS**
Lecturer
- ✓ **Ms. Rabia Mehmood**
Lecturer



Prof. Dr. Muhammad Ashfaq
Chairperson of the Department

The Department of Chemistry at Government College Women University, Sialkot (GCWUS) provides a dynamic environment of education. Chemistry is an incredibly multidisciplinary science and is critical for solving society's most important problems and making significantly positive impacts on human health, energy, and the environment. In the Department of Chemistry at GCWUS, we seek to explore and to expand the frontiers of modern chemistry. The mission is to create and maintain programs of excellence in the areas of research, education and public outreach. The Department of Chemistry offers BS (4 year) degree, MS (2 year) and PhD in Chemistry and BS (4 year) degree in Applied Chemistry, giving talented and motivated students a chance to make discoveries in chemical science and related disciplines. Our program is designed to provide students with a broad background in chemistry while simultaneously offering opportunities to do multidisciplinary research. We feel pride on our highly interactive, diverse, and collegial scientific environment. Our emphasis on collaboration connects us to colleagues around campus, across the country, and throughout the world.

In recent years research activities in the Department have been broadened further by the addition of internationally competent faculty members with expertise in the areas of Organic, Analytical and Physical Chemistry. The faculty members have published several high impact articles in peer reviewed journal of international repute, have won national and international research grants and several national and international prestigious awards.

Our students are being increasingly hired both in government and private sector organizations. Many of our students are pursuing post-graduate degrees in top ranked universities of the country. The reason behind this success is philosophy to raise capable, skilled and trained chemists who will influence every area of life as leading internationally reputable scientists. With a talented faculty, inspiring teachers, a diverse community of students and state-of-the-art facilities, the Department has the ideal environment that ensures quality education. Please feel free to visit our web pages for details of the department, our academic programs, the faculty and their research.

GC Women University Sialkot,
muhammad.ashfaq@gcwus.edu.pk

CHEMISTRY DEPARTMENT

ACADEMIC PROGRAMS

The following degree programs are offered at the Department of Chemistry.

BS

4 - YEAR
PROGRAM

CHEMISTRY (REGULAR &

Eligibility Criteria

- ✓ The candidates seeking admission in BS program must have:
- ✓ passed Intermediate (FSc) / equivalent examination in 2nd division.
- ✓ obtained at least 45% marks in compulsory Biology.

BS

4 - YEAR
PROGRAM

APPLIED CHEMISTRY (REGULAR)

Eligibility Criteria

- ✓ The candidates seeking admission in BS program must have:
- ✓ passed Intermediate (FSc) / equivalent examination in 2nd division.
- ✓ obtained at least 45% marks in compulsory Biology.

MS

2 - YEAR
PROGRAM

CHEMISTRY (REGULAR)

Eligibility Criteria

- ✓ Candidates to hold BS 4-year)/M.Sc or equivalent qualification (16 years in a specific subject).
- ✓ Candidates should have at least 2nd Division in the annual or 2.5 CGPA in the semester system.
- ✓ Candidates must appear in University Entry Test (at par with GAT) and interview and secure at least 50% marks in the University Entry Test to qualify for an interview.
- ✓ The fulfilment of HEC requirements is mandatory.

Ph.D

3-8 YEAR
PROGRAM

CHEMISTRY (REGULAR)

Eligibility Criteria

- ✓ The candidates to hold MS/M.Phil (18 years of education in the same/relevant subject).
- ✓ Candidates should have first division in annual system or 3.0/4.0 CGPA in semester system.
- ✓ Candidates to appear in the University GRE subject type test and interview and must secure 60% marks in the University GRE subject type test to qualify for an interview.
- ✓ The fulfillment of HEC requirements is mandatory.

DEPARTMENTAL ACTIVITIES



Orientation session on 13th May 2022 with Prof. Dr. Hadariah Bahron (Faculty of Applied Sciences - UNIVERSITI TEKNOLOGI, MARA), to discuss the topic – What is research (problems and solutions)



One-day seminar on "Entrepreneurship and Protection of Intellectual property rights filing process and prosecution of Patent's y rights filing process."



A Poster/Project Competition on the topic "Creative Chemistry: Solution of Major Problems" was organized by the stakshaf Chemical Society of Chemistry Department.

COMPUTER SCIENCE DEPARTMENT

FACULTY

- ✓ **Dr. M. Usman Ashraf** **Ph.D.**
Associate Professor
- ✓ **Dr. M. Hamid** **MS**
Assistant Professor
- ✓ **Ms. Arfa Skinder** **MS**
Lecturer
- ✓ **Ms. Samia Raffique** **MS**
Lecturer
- ✓ **Ms. Qurat-ul-ain** **MS**
Lecturer
- ✓ **Ms. Ayesha Rana** **MS**
Lecturer
- ✓ **Ms. Farzana Younas** **MS**
Lecturer
- ✓ **Ms. Javeria Khalid** **MS**
Lecturer
- ✓ **Ms. Faiza Nazeer** **MS**
Associate Lecturer



Dr. M. Usman Ashraf
Chairperson of the Department

The field of computer science and Information Technology encompasses innumerable hardware and software systems that use digital solutions to many problems and situations. Internet, the backbone of Information Technology, has transformed how we conduct our professional and everyday lives. The importance of the Internet has been amply demonstrated during the COVID-19 pandemic when hundreds of critical services could only function because of the Internet. The vision of the Department of Computer Science is to prepare graduates who can compete academically, technically and professionally with the best in the country. To this end, the department places special emphasis on all aspects of quality education, namely quality of intake, curriculum development, selection of faculty, teaching methodology, examination system and co-curricular activities. NCEAC, HEC's accreditation body for computing education, has recognised these efforts by enhancing the university's ranking. The Department started the two programs, BS (Computer Science) and BS (Information Technology), in 2013. Since then, six batches of students have graduated and are pursuing rewarding careers in the industry. The Department of Computer Science offers you an opportunity to develop a well-rounded professional profile. You will be able to supplement the high-quality IT curriculum with electives from various courses offered by other GCWUS departments. On the co-curricular and extra-curricular fronts, you may choose to join any one of the several student societies or participate in field sports like cricket, football and basketball on the sprawling grounds of GCWUS, all to give you a rich experience of University life. I invite you to the exciting world of Computer Science and Information Technology at the Department of Computer Science GC Women University Sialkot.

GC Women University Sialkot,
incharge.cs@gcwus.edu.pk

COMPUTER SCI. DEPARTMENT

ACADEMIC PROGRAMS

The Department of Computer Science and Information Technology offers the following degree programs.

BS-CS 4 - YEAR PROGRAM

REGULAR & SELF-SUPPORT

Eligibility Criteria

The candidates seeking admission in BS Computer Science program must have:

- ✓ Passed Intermediate/Equivalent degree examination in 50% marks.
- ✓ Taken mathematics with total marks of 200.
- ✓ Pre Medical Candidates can also apply. Such Candidates must pass deficiency courses of 6 credit hours with one year of their regular study.

BS-IT 4 - YEAR PROGRAM

REGULAR

Eligibility Criteria

The candidates seeking admission in BS Information Technology program must have

- ✓ Passed Intermediate/Equivalent degree examination in 50% marks.
- ✓ Taken mathematics with total marks of 200.
- ✓ Pre Medical Candidates can also apply. Such Candidates must pass deficiency courses of 6 credit hours with one year of their regular study.

DEPARTMENTAL ACTIVITIES

Cyber security event organized by Department of Computer Science, DSA, ITSC with the collaboration of FIA Pakistan.



IT trends and Emerging technologies seminar on World computer day organized by CS Department with collaboration of Theta solution pvt. Ltd,



NCEAC visit to accredit BS Programs at Computer Science department.



Poster presentation competition at the department of computer science

COMPUTER SCIENCE DEPARTMENT

ENVIRONMENTAL SCIENCES DEPARTMENT

FACULTY

- ✓ **Dr. Adeel Mehmood** **Ph.D.**
Associate Professor **Post Doc.**
- ✓ **Dr. Shehla Andleeb** **Ph.D.**
Assistant Professor
- ✓ **Dr. Khalil ur Rehman** **Ph.D.**
Assistant Professor
- ✓ **Dr. Afshan Urooj** **Ph.D.**
Assistant Professor
- ✓ **Dr. Uruj Tahir** **Ph.D.**
Lecturer
- ✓ **Ms. Taiba Tariq** **M.Phil.**
Lecturer
- ✓ **Ms. Anam Bajwa** **M.Phil.**
Lecturer
- ✓ **Ms. Faryal Gohar** **M.Phil.**
Lecturer
- ✓ **Ms. Farkhanda Tasneem** **M.Phil.**
Lecturer



Dr. Adeel Mehmood

Chairperson of the Department

Welcome to the Department of Environmental Sciences. Environmental science is a crossroad where multiple dimensions intersect: Biology, Chemistry, Physics, Economics, Management, Social Studies, Population Science, Ethics, analysis, and action. I am honoured to receive the responsibility for this program, and I look forward to carrying this task in a befitting manner and educating the next generation of environmental activists to the best of my ability. Our department is well equipped with highly qualified Faculty and standard Scientific Laboratories. Research and industrial linkages for integrating their environmental issues are our prime focus. Our graduates and enrolled students provide services in various industries of Sialkot and Lahore; some are engaged with Environmental Consultancies. I feel proud to share that our BS students are deeply involved in research and scientific projects with their outcomes as scientific publications. This department has completed 06 research projects, published about 30 Scientific Research Articles, won two RPA Awards and one NRPU Research Project, and our one scientist has been ranked among the top five environmentalists in the country. I welcome you to join this Department with a mission to save and serve nature.

GC Women University Sialkot,
adeel@gcwus.edu.pk

ENVIRONMENTAL SCIENCES DEPARTMENT

ACADEMIC PROGRAMS

The following degree programs are offered at the Department of Environmental Sciences

BS 4 - YEAR PROGRAM

REGULAR & SELF-SUPPORT

Eligibility Criteria

The candidates seeking admission to BS must have:

- ✓ Passed Intermediate (FSc) /equivalent examination in 2nd division.

MS 2 - YEAR PROGRAM

REGULAR

Eligibility Criteria

- ✓ Candidates to hold BS 4-year/M.Sc or equivalent qualification (16 years in a specific subject).
- ✓ Candidates should have at least 2nd Division in the annual or 2.5 CGPA in the semester system.
- ✓ Candidates must appear in University Entry Test (at par with GAT) and interview and secure at least 50% marks in the University Entry Test to qualify for an interview.
- ✓ The fulfilment of HEC requirements is mandatory.

DEPARTMENTAL ACTIVITIES



Rain Water Harvesting System Setup Established by Department of Environmental Sciences

Composting Station Setup Established by Department of Environmental Sciences



Climate Change Awareness and Plantation Drive



SMOG Awareness Campaign by Dept. of Environmental Sci.



MATHEMATICS DEPARTMENT

FACULTY

- ✓ **Dr. Hira Tariq** **Ph.D.**
Assistant Professor
- ✓ **Dr. Sundas Khan** **Ph.D.**
Assistant Professor
- ✓ **Dr. Samreen Abbas** **Ph.D.**
Assistant Professor
- ✓ **Dr. Musavarah Sarwar** **Ph.D.**
Assistant Professor
- ✓ **Dr. Samia Ashraf** **Ph.D.**
Assistant Professor **Post Doc.**
- ✓ **Dr. Arfa Waseem** **Ph.D.**
Lecturer
- ✓ **Ms. Ayesha Iftikhar** **M.Phil.**
Lecturer
- ✓ **Ms. Sadia Irshad** **M.Phil.**
Lecturer
- ✓ **Ms. Asia Rahim** **M.Phil.**
Lecturer
- ✓ **Ms. Tayaba Akhtar** **M.Phil.**
Lecturer
- ✓ **Ms. Beenish Aqeel** **M.Phil.**
Lecturer
- ✓ **Ms. Sadia Nasir** **M.Phil.**
Lecturer
- ✓ **Ms. Maryam Mushtaq** **M.Phil.**
Assistant Lecturer
- ✓ **Ms. Samra Ghous** **M.Phil.**
Assistant Lecturer
- ✓ **Ms. Shiza Tahir** **M.Phil.**
Assistant Lecturer



Dr. Hira Tariq
In-Charge of Department

Mathematics underlies the rise of science and technology, and is also a very interesting area of study in its own right. Its pursuit is the rigorous study of patterns: in geometry, time and space, nature, physics, biology, industry and in understanding natural phenomena and explaining the fundamental processes of the Universe. The role of Mathematics in the progress of engineering, computer science, management science and social sciences cannot be declined by any mean. Our department plays a key role in undergraduate and post graduate teaching mission of the University. We intend to produce high quality mathematics majors well prepared to enter the work force or attend graduate school. At the research level, we focus on different areas of Pure Mathematics, Applied Mathematics and Computational Mathematics. I believe that the research environment is an essence of a department. Various research groups have been formed in the department to heave the research culture and enhance more research collaborations at national and international level. The department is producing good number of quality research papers which are published in well reputed international peer reviewed ISI Journals.

I welcome the new entrants at Department of Mathematics, GC Women University, Sialkot and hope that they will have a comfortable stay in the Department. I am sure that they will make every effort to benefit from the excellent faculty members and adequate facilities of the University.

I, the Incharge of the Department of Mathematics, wish all our scholars continued success in their academic and professional endeavors.

GC Women University Sialkot,
hira.tariq@gcwus.edu.pk

MATHEMATICS DEPARTMENT

ACADEMIC PROGRAMS

The following degree programs are offered at the department of Mathematics

BS

4 - YEAR
PROGRAM

REGULAR & SELF-SUPPORT

Eligibility Criteria

- ✓ The candidates seeking admission in BS Mathematics program must have:
 - ✓ passed Intermediate (FSc) /equivalent examination in 2nd division.
 - ✓ obtained at least 45% marks in Mathematics (200 marks).

MS

2 - YEAR
PROGRAM

REGULAR & SELF-SUPPORT

Eligibility Criteria

The candidates seeking admission in MS Mathematics program must have:

- ✓ Candidates to hold BS 4-year)/M. Sc or equivalent qualification (16 years in a specific subject).
- ✓ Candidates should have at least 2nd Division in the annual or 2.5 CGPA in the semester system.
- ✓ Candidates must appear in University Entry Test (at par with GAT) and interview and secure at least 50% marks in the University Entry Test to qualify for an interview.
- ✓ The fulfilment of HEC requirements is mandatory.

DEPARTMENTAL ACTIVITIES



Departmental
Mathematical Contest in
Modeling organized by
Irtiqa Mathematical
Society

The Mathematical Modelling competition was held on Tuesday 3rd December 2021, at 10 AM. It was organized by IRTIQA MATHEMATICAL SOCIETY of Govt. College Women University, Sialkot. The students from the Department of Mathematics of GC Women University, Sialkot, participated in the Departmental Mathematical Contest in Modeling. The competition was hosted by Ms. Ayesha Iftikhar and Ms. Tayyaba Akhter; students from different semesters participated in it. The first position was obtained by students of the 3rd semester, and the second by students from the 7th. All winners were awarded certificates. The Department of Mathematics is immensely proud of its student's hard work and achievements.



PHYSICS DEPARTMENT

FACULTY

- ✓ **Dr. Tariq Mahmood** **Ph.D.**
Professor
- ✓ **Dr. Adnan Saeed** **Ph.D.**
Associate Professor
- ✓ **Dr. Babar Shahzad Khan** **Ph.D.**
Associate Professor **Post Doc.**
- ✓ **Dr. Imran Aslam** **Ph.D.**
Associate Professor **Post Doc.**
- ✓ **Dr. Mahvish Bashir** **Ph.D.**
Assistant Professor
- ✓ **Dr. Samia Naeem** **P.hD.**
Assistant Professor
- ✓ **Dr. Saira Shabir** **Ph.D.**
Lecturer
- ✓ **Ms. Noor Ul Ain** **MS**
Lecturer



Prof. Dr. Tariq Mahmood
Chairperson of the Department

We aim to advance scientific knowledge and innovation while educating the next generation of talented female scientists. Our committed faculty supports this mission with pioneering research, distinctive programs, and a comfortable learning environment.

We offer undergraduate (BS-4 years.) and graduate (MS and Ph.D.) programs in physics. Our students have very good working relationships with the faculty in a training atmosphere.

Our faculty conducts advanced research in Nanotechnology, Nanomaterials, Nanoparticles, Energy Materials, Biomaterials, Computational and Theoretical Physics. These leading research areas, and our research laboratories provide equal research opportunities for both undergraduate and graduate students. We consider undergraduate research-based experience as an important part in the graduate degree programs. Our undergraduate students may participate in research in their last academic year.

I invite you to visit our department for further information, and hope you consider joining us on our university. If you have any query or want to schedule a visit, please do not hesitate to contact me.

GC Women University Sialkot,
tariq.mahmood@gcwus.edu.pk

PHYSICS DEPARTMENT

ACADEMIC PROGRAMS

The following degree programs are offered at the Department of Physics

BS 4 - YEAR PROGRAM

PHYSICS REGULAR & SELF-SUPPORT

Eligibility Criteria

The candidates seeking admission to BS must have:

- ✓ Passed Intermediate FSc/ICS (with Physics)/ equivalent examination in 2nd division.
- ✓ Obtained at least 50% marks in compulsory Physics.

BS 4 - YEAR PROGRAM

COMPUTATIONAL PHYSICS REGULAR

Eligibility Criteria

The candidates seeking admission to BS must have:

- ✓ Passed Intermediate (FSc) / equivalent examination in 2nd division.
- ✓ Obtained at least 50% marks in compulsory Physics.

MS 2 - YEAR PROGRAM

REGULAR

Eligibility Criteria

- ✓ Candidates to hold BS 4-year)/M. Sc or equivalent qualification (16 years education in Physics).
- ✓ Candidates should have at least 2nd Division in the annual or 2.5 CGPA in the semester system.
- ✓ Candidates must appear in University Entry Test (at par with GAT) and interview and secure at least 50% marks in the University Entry Test to qualify for an interview.
- ✓ The fulfilment of HEC requirements is mandatory.

Ph.D 3 - 8 YEAR PROGRAM

REGULAR

Eligibility Criteria

- ✓ The candidates to hold MS/M. Phil (18 years of education in Physics).
- ✓ Candidates should have first division in annual system or 3.0/4.0 CGPA in semester system.
- ✓ Candidates to appear in the University GRE subject type test and interview and must secure 60% marks in the University GRE subject type test to qualify for an interview.
- ✓ The fulfillment of HEC requirements is mandatory.

DEPARTMENTAL ACTIVITIES



Science Model and Poster Exhibition 2021



Material Synthesis Research LAB



HOD Physics During Science Fair



STATISTICS DEPARTMENT

FACULTY

- ✓ **Dr. Amir Raza** **Ph.D.**
Assistant Professor
- ✓ **Ms. Wajiha Nasir** **M.Phil.**
Lecturer
- ✓ **Ms. Mahwish Rabia** **M.Phil.**
Lecturer
- ✓ **MS. Zainab Ashraf** **M.Phil.**
Lecturer
- ✓ **Ms. Saba Muneer** **M.Phil.**
Lecturer
- ✓ **Ms. Humma Nawaz** **M.Phil.**
Lecturer
- ✓ **Ms. Alina Ramzan** **M.Phil.**
Lecturer
- ✓ **Ms. Mahwish Asghar** **M.Phil.**
Lecturer



Dr. Aamir Raza
In-Charge of Department

The department of Statistics at G.C.Women University Sialkot was formally established in September 2015. The Department has been offering the BS program since Spring September 2015. Statistics is an art as well as the science of making decisions in the face of uncertainty. Decisions based on sound statistical findings are scientific and hence enhance desirable outcomes. In a global information society where the flow of information is ever-increasing, Statistics plays a major role in shaping and providing scientific information that is useful in almost every aspect of human life and beyond. As a statistician, you can be involved in a pharmaceutical, shaping public policy in government, planning market strategy in business or managing public portfolios in finance. Now statistics holds a central position in almost every field like Industry, Banking, Commerce, Politics, Trade, Agriculture, Physics, Chemistry, Economics, Mathematics, Biology, Botany, Psychology, Astronomy etc. So applications of statistics are very wide, almost in every field. The importance of statistics in today's research won't and cannot be over-emphasized as statistics is the bedrock of any research. Statistical methods and analyses are often used to communicate research findings and are considered the backbone of any research analysis. It is important for researchers and consumers of research to understand statistics to evaluate the credibility and usefulness of the information and make appropriate decisions. I, the Incharge of the Department of Statistics, wish all our scholars continued success in their academic and professional endeavors.

GC Women University Sialkot,
amir.raza@gcwus.edu.pk

STATISTICS DEPARTMENT

ACADEMIC PROGRAMS

The following degree programs are offered at the Department of Chemistry.

BS 4 - YEAR PROGRAM

REGULAR & SELF-SUPPORT

Eligibility Criteria

The candidates seeking admission in BS program must have:

- ✓ passed Intermediate (FSc) / equivalent examination in 2nd division.
- ✓ obtained at least 45% marks in compulsory Biology.

DEPARTMENTAL ACTIVITIES



Farewell Annual Get-together
(Department of Statistics)



Workshop on advanced software
organized by the department



Participation and winning in sports competition

ZOOLOGY

DEPARTMENT

FACULTY

- ✓ **Dr. Asma Waheed Qureshi** **Ph.D.**
Associate Professor **Post-Doc**
- ✓ **Dr. Sadia Maalik** **Ph.D.**
Assistant Professor
- ✓ **Dr. Sajida Mushtaq** **Ph.D.**
Assistant Professor
- ✓ **Dr. Moazama Batool** **Ph.D.**
Assistant Professor
- ✓ **Dr. M. Hassan Siddiqui** **Ph.D.**
Assistant Professor
- ✓ **Dr. Qurat ul ain** **Ph.D.**
Assistant Professor (TTS)
- ✓ **Ms. Madiha Mahmud** **M.Phil.**
Lecturer
- ✓ **Ms. Shafaq Shakeel** **M.Phil.**
Lecturer
- ✓ **Ms. Shafaq Nawaz** **M.Phil.**
Lecturer
- ✓ **Ms. Zaib un Nisa** **M.Phil.**
Lecturer
- ✓ **Ms. Hafiza Mufeeza** **M.Phil.**
Lecturer



Dr. Asma Waheed Qureshi
Chairperson of the Department

The Department of Zoology, at G. C. Women University Sialkot provides the opportunities to educate students in various disciplines of Zoology. The Department is competent in academic excellence and prominence in various fields of teaching and research like Cell biology, Physiology, Ecology, Environmental biology, Developmental Biology, Microbiology, Entomology, Fisheries, Parasitology and Animal Diversity. The Department offers study courses for BS (Honors) M.Sc. and MS and PhD level and comprises of highly qualified, competent and progressive faculty. The faculty includes Associate Professor, Assistant Professors and Lecturers (Post-Doctorate/Ph.D./M.Phil/MS) specialists in different fields of Zoology. Diversified disciplines in Zoology promote the development of intellect and creativity through scholarship and service. Our department is centred in a learning community, meeting the changing needs of the country through teaching, research services and technological development. Research Laboratories are well equipped to meet the current needs of researchers in zoology. We are providing training to our students by assuring their participation in various activities including seminars, symposiums, workshops, project exhibitions etc. I am confident that we have excelled in every initiative that we undertook and we are standing together in facing the challenges of realizing our goal of imparting quality education. I hope that our department will provide positive, productive, skilled and trained manpower to join the work force, well prepared in the areas of Zoology and its relevant fields.

GC Women University Sialkot,
asma.qureshi@gcwus.edu.pk

ZOOLOGY DEPARTMENT

ACADEMIC PROGRAMS

The following degree programs are offered at the Department of Zoology.

BS 4 - YEAR PROGRAM

REGULAR & SELF-SUPPORT

Eligibility Criteria

The candidates seeking admission in BS program must have:

- ✓ passed Intermediate (FSc Pre Medical) / equivalent examination in 2nd division.
- ✓ obtained at least 45% marks in compulsory Biology.

MS 2 - YEAR PROGRAM

REGULAR

Eligibility Criteria

- ✓ Candidates to hold BS 4-year)/M. Sc or equivalent qualification (16 years in a zoology.
- ✓ Candidates should have at least 2nd Division in the annual or 2.5 CGPA in the semester system.
- ✓ Candidates must appear in University Entry Test (at par with GAT) and interview and secure at least 50% marks in the University Entry Test to qualify for an interview.
- ✓ The fulfilment of HEC requirements is mandatory.

Ph.D 3 - 8 YEAR PROGRAM

REGULAR

Eligibility Criteria

- ✓ The candidates to hold MS/M. Phil (18 years of education in zoology.
- ✓ Candidates should have first division in annual system or 3.0/4.0 CGPA in semester system.
- ✓ Candidates to appear in the University GRE subject type test and interview and must secure 60% marks in the University GRE subject type test to qualify for an interview.
- ✓ The fulfillment of HEC requirements is mandatory.

DEPARTMENTAL ACTIVITIES



MoU Signing between
GCWUS and University
of Rome, Italy



Seminar on Covid-19 and Vaccination
Campaign by Dr. Gloria Tailani (Italy)



World Fisheries Day-Model Competition



Faculty Members, Department of Zoology, GCWUS

ZOOLOGY DEPARTMENT

FACULTY OF & ARTS & SOCIAL SCIENCES

M E S S A G E O F FACULTY INCHARGE ARTS & SOCIAL SCIENCE

As the Incharge Faculty of Arts and Social Sciences, it is my great pleasure to welcome you to the Government College Women University Sialkot, a vibrant institution dedicated to empowering women through education and fostering academic excellence. We are honored that you are considering joining our esteemed university, and I am excited to share with you the endless possibilities and enriching experiences that await you here.



Prof. Dr. Yasir Nawaz Manj
Incharge, Faculty of Arts & Social Sciences
GC Women University Sialkot

At Government College Women University Sialkot, we believe in the transformative power of education in shaping individuals and societies. Our faculty members are highly qualified and experienced, committed to providing you with a stimulating and supportive learning environment. With a wide range of programs in the arts and social sciences, we offer you the opportunity to explore diverse disciplines and cultivate a deep understanding of human culture, society, and creativity.

By choosing to study at our university, you will embark on a journey of intellectual growth and personal development. Our curriculum is designed to equip you with critical thinking, problem-solving, and communication skills, empowering you to excel in your chosen field and contribute meaningfully to society. Through a combination of theoretical knowledge, practical experiences, and research opportunities, you will gain a holistic education that prepares you for a dynamic and ever-evolving world.

Furthermore, Government College Women University Sialkot is dedicated to creating a nurturing and inclusive campus community. We value diversity and respect, fostering an environment where every individual is valued and celebrated. Our university promotes a culture of empowerment, encouraging you to voice your ideas, challenge conventions, and become agents of positive change.

Beyond academics, we offer a wide range of co-curricular activities, including clubs, societies, and sports teams, allowing you to explore your passions and develop valuable leadership and teamwork skills. Our state-of-the-art facilities and resources provide you with a conducive learning environment, ensuring that you have access to the tools and support necessary for your academic success.

As you browse through this prospectus, I encourage you to envision yourself as part of our vibrant community. Visit our campus, meet our faculty, and interact with our current students to get a firsthand experience of life at Government College Women University Sialkot. We are confident that you will find an environment that nurtures your ambitions, inspires your creativity, and empowers you to reach your fullest potential.

I am excited about the incredible journey that lies ahead of you, and I assure you that our university will be with you every step of the way, providing guidance, support, and opportunities for growth. Join us at Government College Women University Sialkot, and together, let us embark on a path of knowledge, empowerment, and limitless possibilities.

EDUCATION DEPARTMENT

FACULTY

- ✓ **Dr. Yaar Muhammad** **Ph.D.**
Associate Professor
- ✓ **Dr. Muhammad Latif** **Ph.D.**
Assistant Professor
- ✓ **Dr. Fasiha Altaf** **Ph.D.**
Assistant Professor
- ✓ **Dr. Muhammad Jamil** **Ph.D.**
Lecturer
- ✓ **Ms. Sobia Younas** **M.Phil.**
Lecturer
- ✓ **Dr. Gulnaz Akbar** **Ph.D.**
Lecturer



Dr. Yaar Muhammad
Chairperson of the Department

Welcome to the Department of Education, GC Women University, Sialkot. It's a nursery for prospective teachers, nation builders, educational leaders, administrators, curriculum developers, and policy makers, equipped with the latest pedagogical skills, desirable attitudes, and the power of knowledge. The Department of Education is a newly emerging department in Govt. College Women University, Sialkot. We are striving to launch new academic programs to bring sustainable development, professional competencies, and the learners' comprehensive and well-balanced personality development. Keeping in view the significant role and broader social impact of a teacher education institution, the Department of Education is planning to introduce new programs, i.e., B.Ed 1.5 (years), B.Ed (2.5 years), MPhil Education and PhD Education in the near future. This is a milestone in regional development generally and for women empowerment particularly.

GC Women University Sialkot
yaar.muhammad@gcwus.edu.pk

EDUCATION DEPARTMENT

ACADEMIC PROGRAMS

The following degree programs are offered at the department of Education

BS 4 - YEAR PROGRAM

REGULAR & SELF SUPPORT

Eligibility Criteria:

The candidates seeking admission to BS must have:

- ✓ Passed Intermediate / equivalent examination in 2nd division.

B.Ed 1.5 YEAR PROGRAM

REGULAR & SELF SUPPORT

Eligibility Criteria:

The candidates seeking admission in B.Ed (Hons) 1.5 Years must have:

- ✓ 16 Years education BS/M.A/M.Sc. or equivalent with minimum 2nd division.

MS 2 - YEAR PROGRAM

REGULAR

Eligibility Criteria

The candidates holding sixteen years of education in the field of education, i.e., B.Ed.Honours (4 Years), BS Education (4 Years); B.S.Ed. (4 Years), B.Ed. (2.5 Years), B.Ed. (1.5 Years) MA Education, M.Ed., M.S.Ed. or equivalent are eligible.

- ✓ Candidates should have at least 2nd Division in the annual or 2.5 CGPA in the semester system.
- ✓ Candidates must appear in University Entry Test (at par with GAT) and interview and secure at least 50% marks in the University Entry Test to qualify for an interview.
- ✓ The fulfilment of HEC requirements is mandatory.

DEPARTMENTAL ACTIVITIES



ENGLISH DEPARTMENT

FACULTY

✓ Dr. Muhammad Rashid Hafeez Associate Professor	Ph.D.
✓ Dr. Muhammad Shahbaz Associate Professor	Ph.D.
✓ Dr. Saboor Hussain Raja Assistant Professor	Ph.D.
✓ Dr. Aisha Farid Assistant Professor	Ph.D.
✓ Dr. Irum Rubab Assistant Professor	Ph.D.
✓ Ms. Shahida Parveen Lecturer	M.Phil.
✓ Ms. Mubeen Khalid Lecturer	M.S.
✓ Ms. Sunbal Suhail Lecturer	M.S.
✓ Ms. Ahmed Mujtaba Lecturer	M.Phil.
✓ Ms. Amna Fayyaz Lecturer	M.Phil.
✓ Ms. Amna Zahid Lecturer	M.S.
✓ Ms. Maham Khan Lecturer	M.Phil.
✓ Ms. Sheeza Javaid Lecturer	M.Phil.
✓ Ms. Khunsha Altaf Lecturer	M.Phil.
✓ Ms. Nimrah Anwaar Lecturer	M.Phil.
✓ Ms. Amna Anwar Lecturer	M.Phil.
✓ Ms. H. Munazza Akhtar Lecturer	M.Phil.
✓ Ms. Um Ul Hudda Lecturer	M.Phil.
✓ Ms. Maeda Shakeel Associate Lecturer	M.Phil.



Dr. Muhammad Rashid Hafeez
Chairperson of the Department

The Department of English at GCWUS is committed to diversity and aspires to ensure a learning environment in which all students and faculty, regardless of economic background, religion and race, feel themselves a part of an intellectual community and thrive in their work. The department seeks to enhance its students' analytical, critical, creative and communicative skills. It offers BS, MS, and PhD programs. GCWUS takes tremendous pride in being the only University in Sialkot offering PhD in English. Teamwork is essential to navigating the solutions of existing and upcoming challenges in the modern world's education milieu. The team members of this department include Foreign PhD holders, Pakistan Solidarity Award Winner (PHEC), and HEC Indigenous PhD level Fellowship Award Winner (UK). Such faculty using the latest techniques and research methods prepares students to become enlightened thinkers and confident leaders of tomorrow. Our syllabus spans the 7th century to present-day literature and includes advanced language and linguistic courses. Our research-based programs are designed to equip students with expertise in independent thinking and the absolute originality needed for invaluable academic research and achievements. I wish all our scholars continued success in their academic and professional endeavors.

GC Women University Sialkot
m.rashid@gcwus.edu.pk

ENGLISH DEPARTMENT

ACADEMIC PROGRAMS

The following degree programs are offered at the department of English

BS 4 - YEAR PROGRAM

REGULAR & SELF-SUPPORT

Eligibility Criteria:

The candidates seeking admission to BS must have:

- ✓ Passed Intermediate / equivalent examination in 2nd division.
- ✓ Obtained at least 45% marks in compulsory English.

MS 2 - YEAR PROGRAM

English Linguistics (REGULAR)

Eligibility Criteria

- ✓ Candidates to hold BS 4-year)/M.Sc or equivalent qualification (16 years of education) in English.
- ✓ Candidates should have at least 2nd Division in the annual or 2.5 CGPA in the semester system.
- ✓ Candidates must appear in University Entry Test (at par with GAT) and interview and secure at least 50% marks in the University Entry Test to qualify for an interview.
- ✓ The fulfilment of HEC requirements is mandatory.

Ph.D 3 - 8 YEAR PROGRAM

English Linguistics (REGULAR)

Eligibility Criteria

- ✓ The candidates to hold MS/M. Phil (18 years of education) in English.
- ✓ Candidates should have first division in annual system or 3.0/4.0 CGPA in semester system.
- ✓ Candidates to appear in the University GRE subject type test and interview and must secure 60% marks in the University GRE subject type test to qualify for an interview.
- ✓ The fulfillment of HEC requirements is mandatory.

DEPARTMENTAL ACTIVITIES



**Exhibition of Students' projects
Organized by Department of English**



**Exhibition of Students' Projects "Global
Poetry" Organized by Department of
English**



**Training Workshop on 'Academic Writing &
Effective Language Assessment'**



Exhibition of Students' Projects Organized by Department of English

FINE ARTS DEPARTMENT

FACULTY

- ✓ **Mr. Raza Ur Rahman** **MFA.**
Associate Professor
- ✓ **Ms. Nida Iftikhar** **MFA.**
Assistant Professor
- ✓ **Ms. Mahwish Rizwan** **M.A.**
Lecturer
- ✓ **Ms. Samra Cheema** **MFA.**
Lecturer
- ✓ **Ms. Ayesha Arshad** **M.Phil.**
Lecturer
- ✓ **Ms. Rubab Fatima** **BFA.**
Lecturer
- ✓ **Ms. Isbah Haider** **M.A.**
Lecturer
- ✓ **Ms. Asna Habib** **M.A.**
Associate Lecturer
- ✓ **Ms. Mehmoona Liaqat** **M.A.**
Associate Lecturer



Mr. Raza ur Rehman
Chairperson of the Department

Despite being young the Department of Fine Arts is flourishing rapidly and successfully training the best professional artists and designers in this region. We train students to fully understand their profession and to discern that they will be agents of change in the years to come. As artists they will be conscience of the society and the torch bearers of aesthetics and beauty. Department of Fine Arts offers expertise in different expects of Arts i.e, Drawing , Painting, Sculpture, Miniature and Textile Design .Our four years BFA Painting program and four years BFA Textile Design provides opportunities to students who want to explore the world of Arts in different ways. As designers, they will shape the future. Hence, we ask them to know their culture and craft so that their ideas can be expressed clearly, creatively, instantly, and on demand. We believe in imparting an education which empowers our students to believe in themselves and discover their pearl in the oyster. Which is the world! GC Women University Sialkot.

GC Women University Sialkot,
incharge.fine.arts@gcwus.edu.pk

FINE ARTS DEPARTMENT

ACADEMIC PROGRAMS

The following degree programs are offered at the Department of Fine Arts

BFA 4 - YEAR PROGRAM

REGULAR (PAINTING)

Eligibility Criteria

The candidates seeking admission in BFA program must have

- ✓ Passed Intermediate/equivalent examination in 2nd division.
- ✓ Candidate who have studied Fine Arts at intermediate level will be awarded 20 additional marks.
- ✓ Candidate must pass the University drawing test and it is mandatory for all candidates.

BFA 4 - YEAR PROGRAM

REGULAR & SELF-SUPPORT (TEXTILE DESIGN)

Eligibility Criteria

The candidates seeking admission in BFA program must have:

- ✓ Passed Intermediate/equivalent examination in 2nd division.
- ✓ Candidate who have studied Fine Arts at intermediate level will be awarded 20 additional marks.
- ✓ Candidate must pass the drawing test and it is mandatory for all candidates.

DEPARTMENTAL ACTIVITIES



DEPARTMENTAL ACTIVITIES



Punjab culture day organized by the Art and Culture society in collaboration with the Department of Fine Arts



Fine Arts Department students in Punjabi Culture Day Celebrations

Prof. Dr. Khalid Fazal
Chairman PHEC, Chief guest
at BFA Degree Show



INSTITUTE OF ARABIC AND ISLAMIC STUDIES DEPARTMENT

FACULTY

- ✓ **Dr. Syeda Sadia** **Ph.D.**
Associate Professor **Post Doc.**
- ✓ **Dr. Noreen Butt** **Ph.D.**
Assistant Professor
- ✓ **Dr. Amir Hayat** **Ph.D.**
Assistant Professor
- ✓ **Dr. Sumaira Rabia** **Ph.D.**
Assistant Professor
- ✓ **Dr. Aqsa Tariq** **Ph.D.**
Lecturer
- ✓ **Dr. Waleed Khan** **Ph.D.**
Lecturer **Post Doc.**
- ✓ **Ms. Nayab Ruby** **M.Phil.**
Lecturer
- ✓ **Ms. Ayesha Shabbir** **M.Phil.**
Lecturer
- ✓ **Ms. Bakhtawar Siddique** **M.Phil.**
Lecturer
- ✓ **Ms. Asma Naz** **M.Phil.**
Assistant Lecturer



Dr. Syeda Sadia
Chairperson of the Department

Undoubtedly, education is the key to success and the limelight of knowledge that eliminates all kinds of darkness. It promotes the human skills to explore new dimensions of research and knowledge and resolve contemporary challenges and issues. Islam encourages the struggles to seek knowledge. It is the main obligation of both (Man & woman) to learn and serve humanity. So, it is a great privilege for women in Pakistan that few women universities work for women only. Govt. College Women University, Sialkot is one of these universities enlightening the city of Iqbal and its surrounding areas. Institute of Arabic and Islamic Studies, Govt. College Women University Sialkot is trying its best to promote the Islamic ideology. Integrating Computer Science to Islamic and Arabic Studies is imperative for the researchers to enhance their skills to face new realities and the changing global demands. Islam is the universal religion, and Qur'an & Sunnah are the ultimate sources of wisdom as the scientific study of the Qur'an & Sunnah is intended to remove the cobwebs of woolly thinking and to present Islam as the panacea of all contemporary maladies. The programs and courses are offered to provide the depth and core knowledge of Islamic Sciences along with a comprehensive program on the Study of Religions. As a public institution, we have an obligation to serve our community and play our role in making the world a better place rather than a place of conflicts, extremism and terrorism. It is the immense pride for the institute that it has produced many graduates trying to build a positive image of Islam and make society closer to practising Islam. Management of the institute welcomes these graduates and other researchers to contribute to this prestigious mission of the preaching of Islam and to make the Muslim community and changing global environment compatible with religious harmony and tolerance to realize the human dignity and importance of Islamic teachings in this regard. It is our utmost wish that our programs may succeed in gaining their objectives, goals and positive results to change the social attitude and human culture according to the divine religion of Islam.

GC Women University Sialkot,
sayeda.sadia@yahoo.edu.pk

INSTITUTE OF ARABIC AND ISLAMIC STUDIES DEPARTMENT

ACADEMIC PROGRAMS

The following degree programs are offered at the Institute of Arabic and Islamic Studies

BS

4 - YEAR
PROGRAM

REGULAR

Eligibility Criteria:

The candidates seeking admission to BS must have:

- ✓ Passed intermediate or equivalent examination with at least 2nd division

MS

2 - YEAR
PROGRAM

REGULAR

Eligibility Criteria:

- ✓ Candidates to hold BS 4-year/ M.A or equivalent qualification (16 years of education) in Islamic Studies.
- ✓ Candidates should have at least 2nd Division in the annual or 2.5 CGPA in the semester system.
- ✓ Candidates must appear in University Entry Test (at par with GAT) and interview and secure at least 50% marks in the University Entry Test to qualify for an interview.
- ✓ The fulfilment of HEC requirements is mandatory.

Ph.D

3 - 8 YEAR
PROGRAM

REGULAR

Eligibility Criteria

- ✓ The candidates to hold MS/M. Phil (18 years of education) in Islamic Studies.
- ✓ Candidates should have first division in annual system or 3.0/4.0 CGPA in semester system.
- ✓ Candidates to appear in the University GRE subject type test and interview and must secure 60% marks in the University GRE subject type test to qualify for an interview.
- ✓ The fulfillment of HEC requirements is mandatory.

DEPARTMENTAL ACTIVITIES



CONFERENCE DINNER



INSTITUTE OF ARABIC
AND ISLAMIC STUDIES DEPARTMENT

PSYCHOLOGY DEPARTMENT

FACULTY

- ✓ **Dr. Adnan Adil** **Ph.D.**
Professor
- ✓ **Dr. Umara Rauf** **Ph.D.**
Assistant Professor
- ✓ **Dr. Razia Anjum** **Ph.D.**
Lecturer
- ✓ **Ms. Uzma Sarwar** **M. Phil.**
Lecturer
- ✓ **Ms. Saba Asif** **M. Phil.**
Lecturer
- ✓ **Ms. Ayesha Asghar** **MS**
Lecturer
- ✓ **Ms. Mahshameen Munawar** **MS**
Lecturer
- ✓ **Ms. Syeda Afnan Saqib** **MS**
Lecturer
- ✓ **Ms. Salbia Abbas** **M.Phil.**
Associate Lecturer
- ✓ **Ms. Aqsa Khalil** **M. Phil.**
Associate Lecturer



Prof. Dr. Adnan Adil

Chairperson of the Department

Welcome to the Department of Psychology! We are thrilled to accompany you on this transformative academic journey into the depths of the human mind and behavior. Psychology is a captivating discipline that reveals the intricacies of human thoughts, emotions, and actions, thereby bridging the gap between science and human experience. Our dedicated faculty members are passionate about fostering your intellectual growth and development.

In addition to classroom learning, we value practical experiences. Engage in research projects, internships, and community initiatives to apply theoretical knowledge in real-world contexts, sharpen analytical skills, and appreciate the impact of psychology. Our inclusive and supportive environment encourages your growth.

As technology advances and societal needs change, we strive to remain at the forefront of psychological research and practice. Equipping you with future-ready knowledge and skills empowers you to make meaningful contributions to society. The study of psychology offers endless possibilities for personal growth, career opportunities, and positive societal impact.

Step onto our campus, where you will be greeted by the welcoming embrace of knowledge seekers and the vibrant energy of intellectual exploration. Engage not only with our esteemed faculty but also with the brilliant minds of fellow students, forming connections that will enrich your academic journey. Immerse yourself in the tapestry of our academic environment, where every corner resonates with inspiration and the pursuit of excellence. We are here to support you every step of the way. Together, we can contribute significantly to the field of psychology by positively impacting lives and society as a whole. Exciting possibilities lie ahead for our department, and we invite you to be part of it.

GC Women University Sialkot,
adnan.adil@gcwus.edu.pk

PSYCHOLOGY DEPARTMENT

ACADEMIC PROGRAMS

The following degree program are offered at the Department of Psychology

BS 4 - YEAR PROGRAM

REGULAR & SELF-SUPPORT

Eligibility Criteria:

The candidates seeking admission in BS program must have:

- ✓ Passed FA/ F.Sc. or equivalent examination with at least 2nd division.
- ✓ Those who have studied subject of Psychology at intermediate level will be awarded 20 additional marks.
- ✓ Those who have studied subject of Biology or Statistics at intermediate level will be awarded 10 additional marks.

MS 2 - YEAR PROGRAM

REGULAR

Eligibility Criteria

The candidates seeking admission to the MS in Clinical Psychology program must have:

- ✓ Passed BS 4-year/ or equivalent qualification (16 years of education) in Psychology / Applied Psychology.
- ✓ Secured at least 2nd Division in the annual or 2.5 CGPA in the semester system.
- ✓ They must appear in the University Entry Test and interview and secure at least 50% marks in the University Entry Test to qualify for an interview.
- ✓ Must clear an interview taken by a panel of clinical psychologists.
- ✓ The fulfilment of HEC requirements is mandatory.

DEPARTMENTAL ACTIVITIES



Series of workshops conducted by faculty of Psychology Department for Mental Health Awareness in recognition of Mental Health Day.



Panel discussion on "Mental Health in an unequal world: What brings us together and what sets us apart"

PSYCHOLOGY DEPARTMENT

POLITICAL SCIENCE DEPARTMENT

FACULTY

- ✓ **Dr. Zahid Yaseen** **Ph.D.**
Associate Professor **Post Doc.**
- ✓ **Dr. Muhammad Muzaffar** **Ph.D.**
Assistant Professor
- ✓ **Dr. Muhammad Imran** **Ph.D.**
Assistant Professor
- ✓ **Dr. Tahira Mumtaz** **Ph.D.**
Lecturer
- ✓ **Ms. Atra Komal** **M.S.**
Lecturer
- ✓ **Dr. Ammara Tariq Cheema** **Ph.D.**
Lecturer
- ✓ **Ms. Munazzah Bukhari** **M.Phil.**
Lecturer
- ✓ **Ms. Iqra Latif** **M.Phil.**
Lecturer
- ✓ **Ms. Rabia Naveed** **M.Phil.**
Associate Lecturer



Dr. Zahid Yaseen
Chairperson of the Department

Politics as well as its study in the form of Political Science are intriguing phenomena that have captured the attention of thinkers and sages since Socrates. Political Science deals with the study of the state, nation, government, politics, and policies of the government. The Department of Political Science is one of the oldest teaching departments at GC Women University Sialkot. Initially Political Science was taught only at intermediate/BA level as compulsory as well as optional course. The department took the initiative of starting BS in Political Science in 2010 and BS International Relations in 2017. Speaking of today, the department is also offering Postgraduate research degree programs, i.e. MS and PhD in Political Science. We aim at promoting the study of politics in its theoretical and operational aspects. The cultivation of such a mind enables the students to deal effectively with the complexities of life regardless of the profession or occupation that they eventually adopt.

I, the Chairperson of the Department of Political Science, wish all our scholars continued success in their academic and professional endeavors.

GC Women University Sialkot
zahid.yaseen@gcwus.edu.pk

POLITICAL SCI. DEPARTMENT

ACADEMIC PROGRAMS

The following degree programs are offered at the Department of Political Science

BS 4 - YEAR PROGRAM

REGULAR

Eligibility Criteria

The candidates seeking admission in BS program must have:

- ✓ Passed FA/ F.Sc. or equivalent examination with at least 2nd division.

BS INTERNATIONAL RELATIONS 4 - YEAR PROGRAM

REGULAR & SELF SUPPORT

Eligibility Criteria

The candidates seeking admission in BS program must have:

- ✓ Passed FA/ F.Sc. or equivalent examination with at least 2nd division

MS 2 - YEAR PROGRAM

REGULAR

Eligibility Criteria

The candidates seeking admission to the MS in Political Science program must have:

- ✓ Passed BS 4-year/ or equivalent qualification (16 years of education) in Political Science
- ✓ Secured at least 2nd Division in the annual or 2.5 CGPA in the semester system.
- ✓ Appear in the University Entry Test and interview and secure at least 50% marks in the University Entry Test to qualify for an interview.

Ph.D 3 - 8 YEAR PROGRAM

REGULAR

Eligibility Criteria

- ✓ The candidates to hold MS/M. Phil (18 years of education) in Political Science.
- ✓ Candidates should have first division in annual system or 3.0/4.0 CGPA in semester system.
- ✓ Candidates to appear in the University GRE subject type test and interview and must secure 60% marks in the University GRE subject type test to qualify for an interview.
- ✓ The fulfillment of HEC requirements is mandatory.

DEPARTMENTAL ACTIVITIES

Kashmir Solidarity Day



Quaid-e-Azam Day Celebration

SOCIOLOGY DEPARTMENT

FACULTY

- ✓ **Dr. Yasir Nawaz Manj** **Ph.D.**
Professor
- ✓ **Dr. M. Umair Ashraf** **Ph.D.**
Assistant Professor
- ✓ **Ms. Saba Javed** **M.Phil.**
Lecturer
- ✓ **Ms. Bukhatawar Khan** **M.Phil.**
Lecturer
- ✓ **Ms. Mehwish Khalid** **M.Phil.**
Lecturer
- ✓ **Ms. Rabail Tanveer** **M.Phil.**
Lecturer



Prof. Dr. Yasir Nawaz Manj
Chairperson of the Department

The Department of Sociology at GCWUS is committed to creating diverse sociological knowledge and research application to influence national and international policies for sustainable development. The Sociology Department has successfully established a unique identity because of its special focus on contemporary social issues and training students on advanced research methods and analysis. Students at the department are being trained in social statistics, project management, community development, criminology and rational thoughts. Another approach the Sociology Department applies on campus is interactive teaching methods and a learning environment for students. Hence, students can complete projects and assignments using their intellectual space. The department urges the students to take an interest in curricular and extra-curricular activities, making their University experience productive.

GC Women University Sialkot
yasir.manj@gmail.com

SOCIOLOGY DEPARTMENT

ACADEMIC PROGRAMS

The following degree programs are offered at the Department of Sociology

BS

4 - YEAR
PROGRAM

REGULAR

Eligibility Criteria

The candidates seeking admission to BS must have:

- ✓ Passed Intermediate/equivalent examination in 2nd division.
- ✓ Passed Intermediate/equivalent examination with at least 45% marks.
- ✓ Students who have studied Sociology at intermediate level will be offered 20 additional marks.

MS

2 - YEAR
PROGRAM

REGULAR

Eligibility Criteria

Candidates should have Sixteen years of education in relevant field with Minimum 2.5/4.0 CGPA OR 2nd division in annual/semester system.

- ✓ Candidates seeking admission in MS have to appear in University Entry Test (at par with GAT) and interview.
- ✓ Candidates have to secure 50% marks in University Entry Test to qualify for interview.
- ✓ The fulfillment of HEC requirements is mandatory.

DEPARTMENTAL ACTIVITIES

Sociology Department Student awarded with a one-week study visit to Sri Lanka selected on the basis of the best performance in community mobilization and community development chaired a session at "Tipping Point International Conference, A Model of SAARC Summit Puttalam and Sri Lanka".

We aim for a world free of bias, stereotypes, and discrimination. Under the theme #breakTheBias department of sociology organized a seminar where women from other departments participated with great enthusiasm.



On the occasion of the Seminar and Panel discussion on "International Women's Day"

DEPARTMENTAL ACTIVITIES



The Department of Sociology brings out the best in students. An amalgamation of creativity and knowledge can be seen in students presenting their Projects in the department.



URDU DEPARTMENT

FACULTY

- ✓ **Dr. Muhammad Afzal Butt** **Ph.D.**
Associate Professor
- ✓ **Dr. Sabina Awais Awan** **Ph.D.**
Associate Professor
- ✓ **Dr. Shagufta Firdous** **Ph.D.**
Assistant Professor
- ✓ **Dr. Tahir Abbas Tayyab** **Ph.D.**
Assistant Professor
- ✓ **Dr. Attiya Syeda** **Ph.D.**
Assistant Professor
- ✓ **Dr. Riffat Choudhry** **Ph.D.**
Lecturer
- ✓ **Dr. Muhammad Khurram Yasin** **Ph.D.**
Lecturer
- ✓ **Dr. Muhammad Nasrullah** **Ph.D.**
Lecturer
- ✓ **Ms. Uzma Noreen** **M.Phil.**
Lecturer
- ✓ **Ms. Saher Mobeen** **M.S.**
Lecturer
- ✓ **Ms. Kiran Riaz** **M.Phill.**
Lecturer



Dr. Muhammad Afzal Butt
Chairperson of the Department

Urdu language has played a great role in the national integration of Pakistan. Pakistan is multilingual and multicultural country with diverse cultures and traditions. Urdu language served as a driving force to unite Muslims for getting freedom in 1947.

The Department of Urdu at GCWUS has been committed for promotion and development of Urdu. We are contributing to the teaching of Urdu language and literature in Pakistan. We take pride in the expertise of our highly qualified faculty members who teach a number of programs at BS, MS & PhD level. On the research front, the Faculty has been devoting every effort for academic research in language and literature. The Department feels immense pleasure in announcing that we have established an "Iqbal Chair" in the city of Iqbal and yearn to fulfill Iqbal's dream of national unity through Urdu language and literature. The Department also publishes Urdu research journal TAHQEEQI JAREEDA. This journal is included in the list of approved research journals of HEC in "Y" category.

The following degree programs are offered at the Department of Urdu

BS

4 - YEAR
PROGRAM

REGULAR & SELF-SUPPORT

Eligibility Criteria

The candidates seeking admission in BS must have:

- ✓ Passed Intermediate/equivalent examination in 2nd division.
- ✓ Obtained at least 45% marks in compulsory Urdu.

MS

2 - YEAR
PROGRAM

REGULAR

Eligibility Criteria

The candidates seeking admission to the MS in Urdu Program must have:

- ✓ Passed BS 4-year/or equivalent qualification (16 years of education) in Urdu
- ✓ Secured at least 2nd Division in the annual or 2.5 CGPA in the semester system.
- ✓ Appear in the University Entry Test and interview and secure at least 50% marks in the University Entry Test to qualify for an interview.
- ✓ To fulfil at the HEC's requirements

Ph.D

3 - 8 YEAR
PROGRAM

REGULAR

Eligibility Criteria

- ✓ The candidates to hold MS/M. Phil (18 years of education) in Urdu.
- ✓ Candidates should have first division in annual system or 3.0/4.0 CGPA in semester system.
- ✓ Candidates to appear in the University GRE subject type test and interview and must secure 60% marks in the University GRE subject type test to qualify for an interview.
- ✓ HEC requirement fulfilment is mandatory.

DEPARTMENTAL ACTIVITIES



International Faiz Ahmed Faiz Seminar Event Organized by Department of Urdu



Iqbal Day Celebration Organized by Department of Urdu



"Department Of Urdu Receiving 1st Position Trophy in Faculty Badminton match on Sports Gala at GCWUS"



Faculty Members, Department of Urdu, GCWUS



URDU
DEPARTMENT





FACULTY OF ADMINISTRATIVE & MANAGEMENT S C I E N C E S



M E S S A G E O F FACULTY INCHARGE ADMIN & MANAGEMENT SCIENCE

Welcome to the Faculty of Administrative and Management Sciences. I am pleased that you have selected GC Women University Sialkot as the place to study for a career in business. The Faculty of Administrative and Management Sciences is committed to deliver competent, creative, responsible business leaders and productive citizens. This Faculty offers a comprehensive suite of programs. These programs equip emerging leaders with the knowledge, research insights

and personal skills to make an impact on business and society. A special emphasis has been given on business curriculum to create business leaders with high competence and ethical values. The curriculum is augmented to focus on student's ability to frame, analyze and communicate efficiently and effectively in solving unstructured business problem through industry driven research. A unique combination of classroom experience and corporate training has been adopted in business studies to augment managerial skills, self-confidence and decision making. We are proud to claim that the alumni of the faculty are serving in different national and multi-national organizations with professional zeal and competence. The Faculty aims to continuously strengthen its position as the leading institution in the fields of business and management sciences. We encourage you to visit our distinctive learning community in person to see what sets us apart. We look forward to helping you succeed!



Prof. Dr. Muhammad Ilyas
Incharge, Faculty of Administrative &
Management Sciences (GCWUS)

BUSINESS ADMINISTRATION DEPARTMENT

FACULTY

- ✓ **Dr. Yasin Munir** **Ph.D.**
Associate Professor
- ✓ **Dr. Muhammad Mobeen** **Ph.D.**
Assistant Professor
- ✓ **Dr. Syed Waqar Haider Rizvi** **Ph.D.**
Assistant Professor
- ✓ **Ms. Hafsa Zafar** **M.Phil.**
Lecturer
- ✓ **Ms. Atiya Simab** **M.S.**
Lecturer
- ✓ **Ms. Sana Inam Pal** **M.Phil.**
Lecturer
- ✓ **Ms. Tajalli Fatima** **MBA.**
Lecturer
- ✓ **Ms. Sana Azeem** **M.Phil.**
Lecturer
- ✓ **Mr. Muhammad Sarwar** **M.S.**
Lecturer



Dr. Yasin Munir

Chairperson of the Department

Department of Business Administration provides a dynamic learning environment with strong emphasis on experiential learning, teamwork and professional grooming to meet challenges faced transitional environment of globalization. Students are selected on the merit basis and prepared for effective leadership and management of organizations by highly committed faculty. Department emphasizes on a combination of theory and practice which includes classroom learning with internships, practical exposure and experiential learning. Strong focus on personal grooming and professional ethics is also placed. Because of this holistic approach, our students graduate having knowledge, skills, attitudes, and experience in the relevant field. Department develops the potential in students for future and enhances their skills and competencies to become professionally successful, competitive and become market leaders and entrepreneurs. Moreover, our department enables them to resolve the current issues and challenges faced by business and add value to the community. On behalf of faculty and staff, I welcome you to the Department of Business Administration, GC Women University Sialkot that opens new horizons of learning and knowledge for you.

GC Women University Sialkot
dr.yasinmunir@gcwus.edu.pk

BUSINESS ADMINISTRATION DEPARTMENT

ACADEMIC PROGRAMS

The following degree programs are offered at the Department of Business Administration

BBA 4 - YEAR PROGRAM

REGULAR & SELF-SUPPORT

Eligibility Criteria

The candidates seeking admission to BBA must have:

- ✓ Passed FA/F.Sc/ICS/I.Com/D.Com or equivalent examination with at least 2nd division

MS 2 - YEAR PROGRAM

REGULAR

Eligibility Criteria

The Candidates seeking admission to MS in Business Administration Program must:

- ✓ Have passed BBA/B.Com(Hons.) or 16 years of education (MBA/M.Com) with a minimum 2.5/4 CGPA or at least 2nd division under annual system
- ✓ Appear in the University Entry Test and interview and secure at least 50% marks in the University Entry Test to qualify for an interview.

DEPARTMENTAL ACTIVITIES



Panel Discussion on Industry and Academia Linkages with the Faculty and staff of GCWUS and Sialkot Chamber of Commerce and Industry



Entrepreneurial Gala
Students presenting their
Business Models



ECONOMICS DEPARTMENT

FACULTY

- ✓ **Dr. Muhammad Ilyas** **Ph.D.**
Professor
- ✓ **Dr. Ashfaq Ahmad** **Ph.D.**
Assistant Professor
- ✓ **Dr. Saima Sajid** **Ph.D.**
Assistant Professor
- ✓ **Dr. Umer Farrukh** **Ph.D.**
Assistant Professor
- ✓ **Dr. Faisal Muneer** **Ph.D.**
Lecturer
- ✓ **Dr. Iqra Mushtaq** **Ph.D.**
Lecturer
- ✓ **Ms. Sana Butt** **M.Phil.**
Lecturer
- ✓ **Ms. Munazza Akhtar** **M.Phil.**
Lecturer
- ✓ **Ms. Sania Ahmed** **M.Phil.**
Lecturer



Prof. Dr. Muhammad Ilyas
Chairperson of the Department

The Department of Economics, an integral part of the field of social sciences, was established in 2010. The origin of the department can be traced back to the establishment of college when it was taught as an elective subject at intermediate and B.A/B.Sc levels. The Department of Economics has designed rigorous and structured Undergraduate and Postgraduate Degree Programs which meet the requirements of all nationally and internationally recognized programs of study.

The Department of Economics has a vibrant collection of regular and visiting teaching faculty, offering a challenging and stimulating study and research experience to the students. Presently more than 250 students are enrolled in BS, MS and Ph.D. programs. The students have access to all facilities and resources needed for better education, including the library and computer lab. The Department of Economics is on the move. We are making further improvements in our curriculum for students' refinement and excellence.

GC Women University Sialkot
m.ilyas@gcwus.edu.pk

The following degree programs are offered at the Department of Economics

BS 4 - YEAR PROGRAM

REGULAR & SELF-SUPPORT

Eligibility Criteria

The candidates seeking admission in BS Economics program must have:

- ✓ Passed F.A/F.Sc or equivalent examination with at least 2nd division.
- ✓ Those who have studied Economics as an elective subject at intermediate level will be awarded 20 additional marks.
- ✓ Those who have studied Mathematics or Statistics at intermediate level will be awarded 10 additional marks.

MS 2 - YEAR PROGRAM

REGULAR

Eligibility Criteria

The candidates seeking admission to MS Economics must:

- ✓ Have passed BS 4-year/ or equivalent qualification (16 years of education) in Economics
- ✓ Have secured at least 2nd Division in the annual or 2.5 CGPA in the semester system.
- ✓ Appear in the University Entry Test and interview and secure at least 50% marks in the University Entry Test to qualify for an interview.
- ✓ Fulfil the HEC's requirements

Ph.D 3 - 8 YEAR PROGRAM

REGULAR

Eligibility Criteria

- ✓ The candidates to hold MS/M.Phil (18 years of education) in Economics.
- ✓ Candidates should have first division in annual system or 3.0/4.0 CGPA in semester system.
- ✓ Candidates to appear in the University GRE subject type test and interview and must secure 60% marks in the University GRE subject type test to qualify for an interview.
- ✓ The fulfillment of HEC requirements is mandatory.

DEPARTMENTAL ACTIVITIES

The Department of Economics and State Bank of Pakistan BSC Sialkot jointly organized an Awareness Seminar on Security Features of Pakistani Bank Notes in collaboration with the Directorate of Student Affairs, GCWUS. The event was organized in the auditorium hall of GCWUS. The hall was thronged with students, faculty members, and HODs. The main objective of the seminar was to educate the students about the different security features of Pakistani currency notes so that they could differentiate between fake and real currency notes. Both representatives of the State Bank of Pakistan BSC Sialkot preceded the program with their speeches and presentation.



"First Undergraduate Research Poster Competition" organized by Department of Economics

COMMERCE DEPARTMENT

FACULTY

✓ **Dr. Yasin Munir**
Associate Professor

Ph.D.



Dr. Yasin Munir

Chairperson of the Department

The newly established department of Commerce aims to provide a dynamic learning environment with a strong emphasis on experiential learning, teamwork and professional grooming to meet challenges faced in a transitional environment of globalization. Students are selected on a merit basis and prepared for effective leadership and management of organizations by highly committed faculty. The Department emphasizes a combination of theory and practice which includes classroom learning with internships, practical exposure and experiential learning. A strong focus on personal grooming and professional ethics is also placed. Because of this holistic approach, our students graduate having knowledge, skills, attitudes, and experience in the relevant field. Department develops the potential of students for the future and enhances their skills and competencies to become professionally successful competitive and become market leaders and entrepreneurs. Moreover, our department enables them to resolve the current issues and challenges faced by businesses and add value to the community. On behalf of the faculty and staff, I welcome you to the Department of Business Administration, GC Women University Sialkot, which opens new horizons of learning and knowledge for you.

GC Women University Sialkot
dr.yasinmunir@gcwus.edu.pk

COMMERCE DEPARTMENT

ACADEMIC PROGRAMS

The following degree programs are offered at the Department of Commerce

BS

4 - YEAR
PROGRAM

REGULAR & SELF SUPPORT

Eligibility Criteria

The candidates seeking admission to BS Commerce must have:

- ✓ Passed FA/F.Sc/ICS/I.Com/D.Com or equivalent examination with at least 2nd division

DEPARTMENTAL ACTIVITIES



Inauguration Ceremony of Department of Commerce 2022

UNIVERSITY ADMINISTRATION

Vice Chancellor

Professor Dr. Rukhsana Kausar

Registrar

Ms. Attiya Almas

Director Students' Affairs

Dr. Shagufta Firdous

Treasurer

Prof. Dr. Muhammad Ashfaq

Library In-Charge

Mr. Nusrat Ali

Controller of Examinations

Mr. Malik Gulshaan Aslam

Chief Security Officer

Mr. Malik Gulshaan Aslam

Director QEC

Mr. Ijaz Ahmad

Director P&D

Mirza Muhammad Farooq

Director ORIC

Prof. Dr. Muhammad Ashfaq

Chief Engineer

Engr. Mubashir Sajjad

Director Purchase

Prof. Dr. Tariq Mehmood

Estate Officer

Mr. Ghulam Mohi Ud Din

Incharge ITSC

Mr. Usama Ashraf

Sports Incharge

Ms. Atia Altaf

Incharge Central Research Lab

Dr. Hafiz Abdul Rehman

Student Councillor

Ms. Mariam Arifeen



Ms. Attiya Almas
Registrar

REGISTRAR OFFICE

On behalf of the GC Women University Sialkot administration, I extend a warm welcome to you. You have definitely made a great decision in choosing GCWUS for your tertiary education. This decision not only demonstrates your ability to make the right choice but also reflects your prospective commitment to the core values of tertiary education that this university embodies.

At GCWUS, we have dedicated, committed, and qualified faculty and staff that will make sure that your time at this campus remains imprinted on your minds for the rest of your lives. Different offices and directorates at this university are well equipped in rendering services matching any other university in Pakistan and abroad.

The Registrar Office, being the custodian of a well-groomed and structured system, ensures impeccable delivery of services to the students through organized teamwork, and vigilantly implements all the university policies devised under the able leadership of the Worthy Vice Chancellor. To achieve that end, we enjoy unflinching support from all the concerned academic and administrative offices of the university. The Registrar Office coordinates all the student activities in the academic lifecycle starting with the admission process until the graduation.

Let me once again assure you that you have decided to knock at the right door that will open new vistas of opportunities for you. May you rise and shine at, and with, GC Women University Sialkot!

Overview

The Registrar Office of Government College Women University Sialkot acts as a supervisory body and a support system within University, aiding in the execution and application of rules and regulations, recommendations and other administrative tasks. The foremost goal of the Registrar office is to maintain register of all enrolled students, to ensure a balanced and fair working environment with an equal distribution of work. The Registrar office is liable to make smooth the academic experience of the students of GCWUS, from registration to graduation. It helps to manage academic and administrative policies and offers assistance in the development or revision of University policies and procedures.

ROLE OF REGISTRAR OFFICE

- The administrative head of the secretariat at the University.
- To provide secretariat support to the Syndicate and the Vice Chancellor.
- To maintain a register of the students and graduates in the prescribed manner.
- To supervise the process of election, appointment or nomination of a member to an Authority or body of the University in the prescribed manner.
- Custodian of the common seal and Academic record of the University.
- To ensure timely and smooth conduct of meetings of the Statutory Bodies, i.e. Syndicate, Academic Council, Boards of Faculties (BOF), Board of Studies (BOS), Board of Advanced Studies and Research (BASR), Selection Boards and Finance and Planning Committee (FPC).
- To ensure the smooth implementation of the Academic Rules and Regulations of the University.
- To coordinate and communicate with the Regulatory and Accreditation Bodies, i.e., HEC, HED, PHEC, NCEAC, etc.,
- To collaborate with the Heads of all the Academic & Non-Academic Departments of the University and facilitate the services extended to the Students, Faculty, and other Staff members.

CONTROLLER OF EXAMINATIONS OFFICE

I believe that office of the controller of examination (COE) can play a key role in academia if its resources are used for strategic planning and development. It is very important for a University that wants to be highly ranked in the education sector as well as in society, to have an eye on facts & figures provided by COE to forecast future academic and budget needs.

RESPONSIBILITIES

The office of the controller of examination (COE) plays a pivotal role in academia. The office of the Controller of Examinations at GC Women University Sialkot is chiefly responsible for the conduct of exams in a well-organized manner. This entails the preparation of date sheets,



Mr. Malik Gulshan Aslam
Controller of Examination

examination schedules, a compilation of results, processing of transcripts, degrees, certificates, diplomas, supplements, and management of the external examination system for the courses taught throughout the running session while working in close liaison with the departments. It is also responsible for all the matters pertaining to degree, to have a constructive liaison with the Chancellor, Vice Chancellor, Head of the departments for its smooth functioning. It is also responsible for conductive regular Convocation to disburse degrees to the graduates.



Pictorial Overview of 3rd Convocation



TREASURER OFFICE

The Treasurer Office maintains books of accounts and records of all the financial transactions, coordinates with the banks and maintains full details of money received from different sources. The Office also manages the property, the finances, and the investments of the University. It prepares all financial reports and annual and revised budget estimates of the University and presents it to the Finance and Planning Committee and Syndicate for approval. The treasurer office ensures that the funds of the University are expended for the purpose for which they are provided. The main function of this office is to maintain and improve the University's financial position.



Prof. Dr. M. Ashfaq
Treasurer

IT SUPPORT CENTER

Information Technology Support Center (ITSC) of GCWUS is working with a mission to provide the latest ICT facilities to students, faculty, and staff to enhance IT literacy and their learning experiences. Here at GCWUS, we have the latest computer labs, video conferencing and smart classroom facilities so you can get the hands-on experience and enjoy the collaborative learning experience with other institutes. We hope to make a difference in educational institutes and society with the power of technology. ITSC provides the most effective innovative computing communication and data services to its faculty, staff, and students, with the view to strengthen the competence of its academic enterprise. During Covid-19 we instantly turned to online teaching, online admissions, and online employment due to the day and night efforts of our committed team. ITSC deals with the growing IT-related needs of the GCWUS community. ITSC specifically provides:

- | | |
|---|--|
| ✓ Campus Management Solution (LMS, Online Admission etc.) | ✓ Office 365 Provision |
| ✓ Website Development and maintenance | ✓ Turnitin accounts Provision |
| ✓ Network Infrastructure | ✓ Audio/Video Lecture/Conferencing |
| ✓ Smart WiFi Provision & Support | ✓ Online Complaint Management System |
| ✓ Hardware Maintenance/Support | ✓ Training of Faculty and Students for using Technology and Learning Management System |
| ✓ Official Email Provision | ✓ Network Infrastructure Development (Imam Bibi Campus) |
| ✓ Smart Classroom | |



Mr. Usama Ashraf
Incharge ITSC

At GCWUS, we have dedicated, committed, and qualified faculty and staff that will make sure that your time at this campus remains imprinted on your minds for the rest of your lives. Different offices and directorates at this university are well equipped in rendering services matching any other university in Pakistan and abroad.

IT Office Staff

S. No	Name	Designations	Education
01	Mr. Usama Ashraf	System Administrator	MS-IS
02	Mr. Muhammad Tayyab	Computer Programmer	MS Scholar
03	Ms. Iqra Ilyas	Asst. Network Administrator	PhD Scholar
04	Mr. Adnan Ashraf	Web Master	PhD Scholar
05	Mr. Razi Ahmed	Network Engineer	BS-SE
06	Mr. Imran Mazhar	LAN/WAN Technician	MS-IT
07	Mr. Shahid Anwar	Asst. Computer Programmer	MS-Scholar
08	Mr. Aamir Younas	Hardware Technician	MS-CS
09	Mr. Muhammad Irfan	Resident Engineer	Intermediate



Prof. Dr. M. Ashfaq
Treasurer

OFFICE OF RESEARCH, INNOVATION AND COMMERCIALIZATION

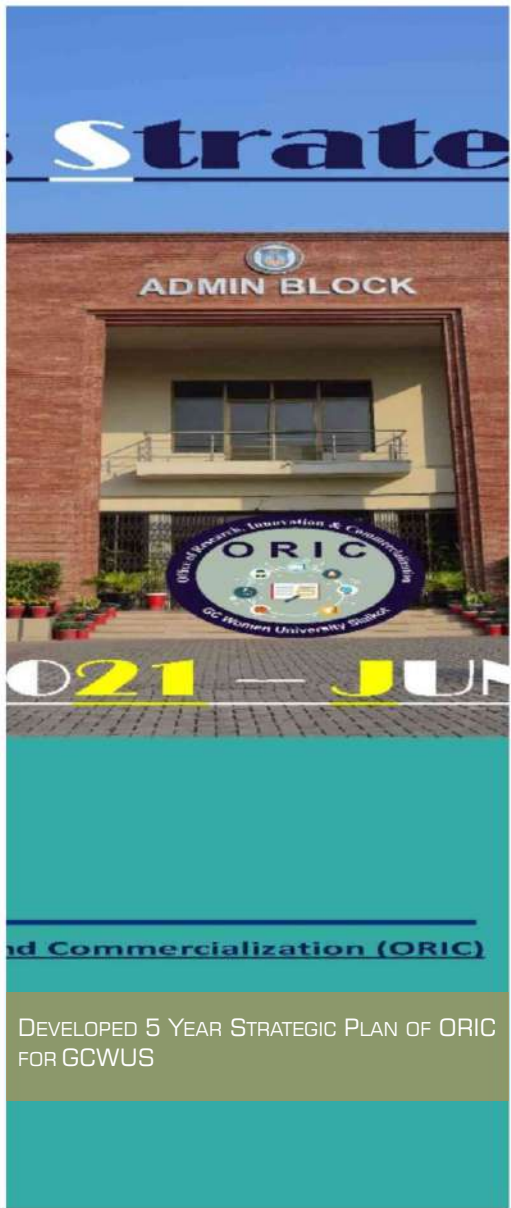
The Office of Research, Innovation and Commercialization (ORIC) at GCWUS oversees and supports Research & development processes and their relevant activities. HEC has established this Office in the university, which has been functioning since 12th July 2016 and is among other 77 notified ORICs across the universities of Pakistan. The narrative of research and development in the context of higher

education in Pakistan in the last decade or so (i.e. since the inception of HEC in 2002) presents a story of considerable progress, significant achievements and outcomes, and potential for further growth and development that needs to be appropriately and effectively nurtured and enhanced. The purpose of ORIC is to support, improve and channel the research capacities of the faculty members and students across all departments. Being the only public sector women's university in the industrial region, I believe true identification of industrial problems and their solution findings is the best way to achieve excellence in R&D while moving towards the much-needed right performance.

I wish the best-extended support of ORIC to the researchers of GCWUS, where they can supersede the prevailing best practices and set higher standards for the rest to follow.

OFFICE OF RESEARCH INNOVATION AND COMMERCIALIZATION (ORIC)

NOTABLE ACTIVITIES



OFFICE OF RESEACH INNOVATION AND COMMERCIALIZATION (ORIC) NOTABLE ACTIVITIES



VISIT OF HONORABLE VICE CHANCELLOR WITH HER TEAM TO PRESIDENT SCCI AND HIS TEAM



VISIT OF PRESIDENT SCCI AND CEO TANNERY ZONE TO THE KAMYAB JAWAN MARKAZ OF GCWUS



MOU SIGNING CEREMONY OF ALL PAKISTAN WOMEN UNIVERSITY CONSORTIUM BY THE FOUNDER MEMBER UNIVERSITIES (GCWUS, FJWU & LCWU)



MEETING OF HONORABLE VICE CHANCELLOR WITH DR. MUHAMMAD AMJAD SAQIB OF AKHUWAT FOUNDATION



MOU SIGNING CEREMONY OF GCWUS WITH FJWU, RAWALPINDI

OFFICE OF RESEARCH INNOVATION AND COMMERCIALIZATION (ORIC)

NOTABLE ACTIVITIES



MOU SIGNING CEREMONY OF GCWUS WITH WWF

An International Webinar on Biological Control of Plant Pathogens for Sustainable Agriculture

Chief Guest: Prof. Dr. Rukhsana Kausar, Vice Chancellor, GC Women University Sialkot

Guest Speaker: Matthe Zentha, Present Plague

Organizer: Dr. Zarrin Fatima Rizvi, Head of Botany Department, GC Women University Sialkot

Organizer & Moderator: Dr. Saad Zentha, Assistant Professor, GC Women University Sialkot

Platform: Zoom

Date & Timings: 7th June 2021, 2:00-4:00pm (PST)

INTERNATIONAL WEBINAR ON RECENT ADVANCEMENTS IN BIOLOGICAL CONTROL OF PLANT PATHOGENS: A WAY FORWARD TO SUSTAINABLE AGRICULTURE

ONE DAY ONLINE WORKSHOP ON EFFECTIVE PROPOSAL WRITING FOR RESEARCH GRANTS

Guest Speaker: Prof. Dr. Uzaira Rafique, Dean Faculty of Science and Technology, Fatima Jinnah Women University

Topic: Factors contributing toward success of a research proposal

Dr. Sadia Maalik, Assistant Professor, Department of Zoology

Topic: Common reasons why grant applications are rejected

Dr. Tariq Mahmood, Assistant Professor, Department of Physics

Topic: Budgeting of research grants

ONE DAY ONLINE WORKSHOP ON EFFECTIVE PROPOSAL WRITING FOR RESEARCH GRANT

Office of Research, Innovation and Commercialization
Govt. College Women University Sialkot

FB/gcwusofficialpage | www.gcwus.edu.pk

International webinar MBR: From lab-scale research to commercial applications

Invited Speaker: Dr. Muhammad Saqib Nawaz, Post-doctoral Research Fellow, KAUST, Saudi Arabia. Affiliations: NUST, University of Oxford, KAUST

Chief Guest: Dr. Rukhsana Kausar, Vice Chancellor, GC Women University Sialkot

Overview: Membrane bioreactor (MBR) is an emerging state of the art technology for wastewater treatment. The talk overview the laboratory scale MBR process development and the barriers toward its commercial application and how they were broken through cutting-edge research in the field. Overall, it would be an exciting talk for Environmental sciences students and any students with background knowledge of Chemistry, Physics, or Biology.

Moderator: Dr. Afshan Urooj, Assistant Professor, Department of Environmental Sciences

Date and Time: 7th June 2021, 2:00-4:00pm (PST)

Platform: Zoom

Meeting ID: 979 9424 1132

INTERNATIONAL WEBINAR ON MBR: FROM LAB-SCALE RESEARCH TO COMMERCIAL APPLICATIONS

Organized by ORIC, GC Women University Sialkot

INTERNATIONAL WEBINAR ON HOW TO WRITE A CV WITH CAREER COUNSELING FOR THE STUDENTS

Really great full of our Vc who held this session for us and also ma'am yours for guiding us in details ...because it will help us in our future and we can express ourself in a better way ..

collaboration with Directorate of Student Affairs and ITSC of GCWUS.

OFFICE OF RESEARCH INNOVATION AND COMMERCIALIZATION (ORIC)

NOTABLE ACTIVITIES



MOU SIGNING CEREMONY OF GCWUS WITH SOCIAL WELFARE DEPARTMENT, GOVT. OF THE PUNJAB



MOU SIGNING CEREMONY OF GCWUS WITH SEERAT STUDY CENTER SIALKOT



An International Biological Conference



Prof. Dr. Rukhsana Kausar
Vice Chancellor
GC Women University Sialkot

Chief Guest



Dr. Zarrin Fatima Rizvi
Head of Botany Department
GC Women University Sialkot

Organizer

Date & Timings
April 16, 2021
11:00 AM to 12:00 PM (PST)

Platform: Zoom
<https://zoom.us/j/980825455>
Meeting ID: 980 8254 55
Passcode: 176530

Organizers: Department of Botany, GC Women University Sialkot

INTERNATIONAL WEBINAR ON RECENT ADVANCEMENTS IN BIOLOGICAL CONTROL OF PLANT PATHOGENS: A WAY FORWARD TO SUSTAINABLE AGRICULTURE



MOU SIGNING CEREMONY OF GCWUS WITH KHOJ SOCIETY FOR EDUCATION, PAKISTAN



MOU SIGNING CEREMONY OF GCWUS WITH SAPIENZA UNIVERSITY, ITALY

LIST OF MOUS SIGNED BY GC WOMEN UNIVERSITY SIALKOT

Sr. No.	Partner Institution/Organization	National/ International	Signed
1	Fatima Jinnah Women University, Rawalpindi	National	Feb, 2021
2	Mirpur University of Science and Technology	National	Feb, 2021
3	PMAS ARID Agriculture University, Rawalpindi	National	May, 2021
4	Social Welfare Department, Govt. of the Punjab	National	Aug, 2021
5	All Pakistan Women Universities Consortium	National	Oct, 2021
6	Khoj Society for Education	National	Oct, 2021
7	National Curriculum Council	National	Nov, 2021
8	Sapienza University, Italy	International	Nov, 2021
9	Federation of Pakistan Chambers of Commerce & Industry (FPCCI)	National	Dec, 2021
10	Women Development Center, Govt. of the Punjab	National	Jan, 2022
11	S.W.A.a.T for Pakistan	National	Mar, 2022
12	Seerate Study Center Sialkot	National	Mar, 2022

QUALITY ENHANCEMENTCELL

In the 21st century, universities have become hubs of knowledge: learning and research have grown far advanced and complex than ever before. GCWU Sialkot is devoted to come at par with the international universities in the world today. Thus, the quality of knowledge, that is being dispensed must be of a higher standard. For this purpose, a quality enhancement cell has been established at GCWU Sialkot. The three-guiding principle of this office are efficiency, relevance, and quality. GCWUS is extremely quality conscious and cares about both the personal and professional growth of its faculty and students. QEC at GCWUS is dedicated to ensure quality of teaching, research and administrative efficiency. QEC members are working dedicatedly for successful implementations of its goals and objectives. The Quality Enhancement Cell was established to methodically implement the quality enhancement procedures and criteria to attain improved levels of compatibility and competitiveness at institutional and program level as required by the Higher Education Commission. The QEC is meant for planning, guiding, and monitoring Quality Assurance (QA) and Quality Enhancement (QE) activities of the university. The QEC may channelize and systematize the efforts and measures of this institution towards academic excellence. The QEC attempts to be a driving force for ushering in quality by working out interventions strategies to remove deficiencies and enhance quality.



Mr. Ijaz Ahmad
Director QEC

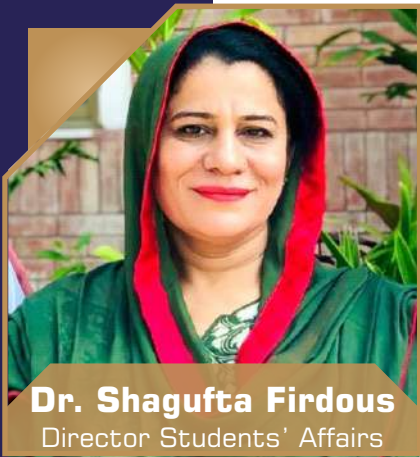
UNIVERSITY RANKING:

It is to share with immense pleasure that GC Women University Sialkot has very good standing in different International Ranking agencies, which are as under:

QS Asian University Rankings 2023			
Asian Ranking:		Ranking In Pakistan:	
In Women Universities of South Asia	2 nd	In Women Universities of Pakistan	2 nd
In Women Universities of Asia	5 th	All over Punjab	12 th
In research	51 st	All over Pakistan	30 th
In Southern Asia	131 st		
Overall rank	501-550		

UI Green Matric World University Ranking 2022			
World Ranking:	746 th	Ranking In Pakistan:	33 rd

Times Higher Education Impact Ranking 2023			
World Ranking:		Ranking In Pakistan:	
SDG4: Quality Education	401-600	SDG4: Quality Education	18 th
SDG12: Responsible Consumption and Production	201-300	SDG12: Responsible Consumption and Production	3 rd
SDG17: Partnerships for the Goals	601-800	SDG17: Partnerships for the Goals	8 th
SDG5: Gender Equality	201-300	SDG5: Gender Equality	6 th
Overall	601-800	Overall Ranking	9 th



Dr. Shagufta Firdous
Director Students' Affairs

STUDENTS' AFFAIRS OFFICE

I welcome you to join Directorate of Students Affairs and avail its services for your benefit and well-being. You can visit DSA anytime and join any of the student societies which matches with your interest and aptitude in order to increase your exposure and pursue your hidden talents. The major output of DSA is to help and equip you with diverse types of soft skills and enable you to develop social skills, communication skills, personal grooming, confidence which would help elate your self-esteem. This operational platform acts as a Practical Learning Lab to develop rules for

different student clubs and societies and thereby inculcates self-discipline and management skills among members. It is a highly functional event management directorate which organizes a wide range of events around the year managed under the supervision of faculty members and in charges of the society and Students body. Its main objective is to promote curricular and co-curricular activities and help bring students' hidden potentials and abilities to surface.

OVERVIEW OF DSA

Co-curricular activities help students to develop leadership and time management skills, hence create balance between academics and co-curricular activities. Our goal is to encourage students to seek a level of excellence higher than they have ever imagined, in individual social competency as well as group effectiveness. GCWUS is offering all options for grooming its talented young girls not only in academics but also in other aspects of life. We welcome all students to join societies of their interest. These societies arrange curricular as well as co-curricular activities.

DSA COORDINATORS

- ✓ Dr. Shagufta Firdous (Focal Person YDC)
- ✓ Ms. Atia Altaf (Director Sports)
- ✓ Mr. Khubaib Zafar (Assistant Director Career Counseling Center)
- ✓ Ms. Mahaam Khan (Coordinator for Clubs and Societies)
- ✓ Ms. Maryum Arifeen (Student Counselor)

The following societies have been constituted at the University and departmental level. These societies work actively under the supervision of Directorate of Students Affairs.

UNIVERSITY STUDENT SOCIETIES

- | | |
|----------------------------------|---------------------------|
| ✓ Art and Cultural Society | ✓ Science Society |
| ✓ Blood Donor and Health Society | ✓ Library Society |
| ✓ Character Building Society | ✓ Majlis-e-Shairo Adab |
| ✓ Community Care Society | ✓ Majlis-e-Iqbal |
| ✓ Dramatic Society | ✓ Qiraat and Naat Society |
| ✓ Sports Society | ✓ Quiz Society |
| ✓ English Debating Society | ✓ Peace Society |
| ✓ Entrepreneur Society | ✓ Social Work Society |
| ✓ Fabian Society | ✓ Sports Society |
| ✓ Future Zone Society | ✓ Urdu Debating Society |
| | ✓ Writers Club |

DIRECTOR STUDENT AFFAIR'S (DSA) NOTABLE ACTIVITIES



"DIRECTOR STUDENT AFFAIRS (DSA) NOTABLE ACTIVITIES



DIRECTOR STUDENT AFFAIR'S (DSA) NOTABLE ACTIVITIES



DIRECTOR STUDENT AFFAIRS (DSA) NOTABLE ACTIVITIES



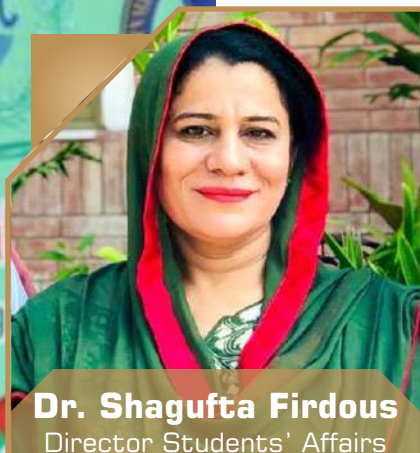
DIRECTOR STUDENT AFFAIR'S (DSA) NOTABLE ACTIVITIES



"DIRECTOR STUDENT AFFAIRS (DSA) NOTABLE ACTIVITIES



KAMYAB JAWAN MARKAZ (KJM)



Dr. Shagufta Firdous
Director Students' Affairs

Kamyab Jawan Markaz (KJM) a project funded by HEC was established in 2021 as one of the pioneering markaz in GCWUS. A single operational office for student services wherein all types of queries are addressed, and guidance is provided to the students under one roof. This office is meant to provide academic advisement, guidance, psychological counseling, information pertaining to financial support (scholarships), examination etc. under one roof. The main purpose of the KJM is to provide the required support for academic activities as well as to motivate students for personal, social, cultural, and cognitive development. This office also serves as a bridge between administration, academia, and students.

OVER VIEW

The KJM at the GCWU Sialkot's main objective is to facilitate student body with top quality services which they can avail under one roof. A single operational office for student services wherein all departmental queries will be responded. It aims to facilitate/guide youth/students in career counseling and to foster an entrepreneurial culture and open paths for entrepreneurship among the Youth. It also serves as a one-stop integrated national and international scholarships hub. In addition, it helps its graduating students and fresh graduates in job hunting and to have a stronger links between employer and youth for job placement and internships including creation of Sports activities. Students are welcome to visit and avail all student services at one place.

SERVICES

- ✓ Academic Advisement by Additional director Academics
- ✓ Students and Clubs and Societies by Director Student Affairs
- ✓ Psychosocial Well-being Service by Student Counselor
- ✓ Sports Club by Incharge Sports
- ✓ Scholarships and Financial Assistance by Financial Aids office
- ✓ Career Counselling Internship and Job Placement by Placement officer
- ✓ Hostel Matters by Hostel warden
- ✓ Examination by Controller of Examination office
- ✓ Business Incubation Services (in progress)
- ✓ Any other student related matters
- ✓ Student Service Center



PLANNING & DEVELOPMENT CELL

P&D Directorate is the backbone of the university and plays a vital role in its growth, development and achieving the strategic objective of delivering quality education. It was established with the university's inception in 2013 as per the guidelines of HEC and the Planning Commission of Pakistan. To promote integrated planning & development processes and activities for facilitating academia according to modern education standards. P&D Department is fully aware of the present and future needs of the University and is working hard to prepare plans that are beneficial for the University in the long and short term. HEC Vision 2025 will serve as a guideline for the Planning & Development process of the University.



SCOPE OF PLANNING AND DEVELOPMENT DIRECTORATE

- ✓ Assess the university academia's present and future physical, financial and human resource needs.
- ✓ Identify feasible projects for academic, physical growth and expansion of the university.
- ✓ Prepare development plans and PC-I/project documents for identified projects and schemes.
- ✓ Arrange meetings pertaining to the execution of development projects.
- ✓ Coordinate with Works Directorate, GCWUS.
- ✓ Pursue the development grant proposals with concerned government agencies, i.e., Higher Education Department, Lahore, Planning & Development Department, Lahore, HEC and Planning Commission, Islamabad.
- ✓ Formulate Annual Works Programs and cash plans as per the requirement of the university and other concerned bodies.
- ✓ Encourage and guide faculty members to submit projects to secure research program funding.
- ✓ Maintain liaison and coordination with the provincial and federal government's concerned departments to seek project approval and the funding.
- ✓ Acquire land for current and future expansion of the university.

VARIOUS DEVELOPMENT PROJECTS

The Planning and Development Directorate is engaged in the execution and supervision of the following projects:

- ✓ Construction of Building of Government College Women University Sialkot on Acquired Piece of Land at Sialkot (Funded through Higher Education Department Government of Punjab).
- ✓ Strengthening of Infrastructure and Academic Programs of Government College Women University Sialkot (Funded through Higher Education Commission Islamabad)
- ✓ Renovation of old Principal office into the University Guest house
- ✓ Construction of Student Service Center. (Funded through University's Resource)
- ✓ Establishment of Kamyab Jawan Markaz (Funded through Higher Education Commission Islamabad)
- ✓ Tough tiling of roads
- ✓ Repair and maintenance of existing buildings and other infrastructure

SCOPE OF THE PROJECTS

- ✓ Construction of Academic Buildings & Construction of Administration Building in Imam Bibi Campus
- ✓ Construction of girls' hostel in Imam Bibi Campus
- ✓ Construction of faculty hostel, faculty & staff residences in Imam Bibi Campus
- ✓ Construction of Vice Chancellor's residence in Imam Bibi Campus.
- ✓ Construction of Library, Canteen, and Medical Centre in Imam Bibi Campus.
- ✓ Construction of Social Sciences Block in Existing Campus.
- ✓ Construction of Natural Sciences in Imam Bibi Campus.
- ✓ Construction of Day Care Center in Imam Bibi Campus.
- ✓ External Development, e.g., Overhead Electricity, Internal Roads, and Sewerage System.
- ✓ Establishment of Kamyab Jawan Markaz in Existing Campus.
- ✓ Construction of Students Service Center in Existing Campus.

PLANNING & DEVELOPMENT (P&D)

NOTABLE ACTIVITIES



PLANNING & DEVELOPMENT (P&D)

NOTABLE ACTIVITIES



DIRECTORATE OF ACADEMICS OFFICE

Office of the Director Academics plays a central role in formulating Academic Rules and Regulations for the University. Office of the director academics addresses all issues relevant to quality of learning in all Faculties in collaboration with Deans and Chair Departments. This shall include matters relating to curricula, teaching methodologies and evaluation of teachers and students. This office suggests and helps implement programs that encourage critical thinking and enhances

FINANCIAL AID OFFICE

OVER VIEW

To solicit, receive, administer, and disburse gifts, grants, and bequests of every kind, and to hold this in such a manner that the Foundation deems the benefit of the GC Women University of Sialkot. Acting as the catalyst for dynamic growth, the GC Women University of Sialkot needs financial cooperation from all over, thus perpetuating the philosophy of synergistic relationships resulting in a strong and unique institutional image.

UNIVERSITY STUDENT SOCIETIES

Within a centralized financial aid services environment, the office evaluates, approves, and awards financial aid to students in accordance with federal, state and university regulations, policies and operating guidelines. It assesses students' financial needs and advises them and their parents regarding financial aid options, processes, and requirements. It evaluates student academic progress, adjudicates academic progress appeals, and participates as appropriate in systems/procedures planning and management; implements and coordinates specific individual programs and/or assignments in accordance with the overall objectives of the department.

SCHOLARSHIP PROGRAMS

SR.#	TYPES	DETAIL
01	Scholarship Program Formerly known as Ehsas Scholarship Program	It is a paradigm shift in a policy of the Government of Pakistan to support undergraduate level students who, after completing FA/FSc./Intermediate, are unable to pursue university education due to limited

		<p>financial resources. Unlike past financial assistance schemes that were aimed at MS or PhD programs, the Benazir Undergraduate Scholarship Project focuses on the most critical segment, namely the 4–5-year undergraduate programs, which contribute the most to the income of the individual who completes the bachelor's degree. The scholarship covers the university tuition fee and stipends throughout four-five years of degree duration. It is a significant step to ensure affordable higher education in all major fields, including agriculture, arts and humanities, business education, engineering, medical, physical sciences, and social sciences.</p> <p>The Program covers funds for the following expenses:</p> <ul style="list-style-type: none"> • University fee as per actual fee (other than security fee, transport charges and hostel fee) • Annual Stipend Rs. 40,000/- <p>For more details, please see the website https://www.hec.gov.pk/english/services/students/Ehsaas/Pages/default.aspx</p> <p>OR</p> <p>visit the Financial Aid Office of GCWUS</p>
02	HEC Need Based Scholarship	<p>Financial assistance & scholarships are available for study at the undergraduate level in all disciplines at the selected public sector Pakistani universities and degree awarding institutions by the HEC. This scholarship is provided as per the requirements of HEC. For more details, see the website https://www.hec.gov.pk/english/scholarshipsgrants/NBS/Pages/Eligibility-Criteria.aspx</p> <p>OR</p> <p>visit the Financial Aid Office of GCWUS</p>
03	Punjab Educational Endowment Fund (PEEF)	<p>The Punjab Educational Endowment Fund (PEEF) is an initiative of the Govt. of Punjab. It is established to provide scholarships to talented and needy students. It is provided as per need & merit by Govt. of Punjab once a semester to Inter, Graduate and Master level students. These scholarships are disbursed through the head of the institutions where the students are currently enrolled. For more details, see the website https://peef.org.pk/peef-scholarships</p> <p>OR</p> <p>visit the Financial Aid Office of GCWUS</p>

04	MORA Scholarships	<p>Ministry of Religious Affairs (MORA) has initiated financial assistance to needy students from its Zakat Fund, the Mora Zakat Scholarship. The purpose of this scholarship is to bear the study expenses of poor Muslim students who cannot continue their studies due to low financial conditions. This scholarship is provided to students once a year. For more details, see the website https://scholarshipstory.com/mora-scholarship/</p> <p>OR</p> <p>visit the Financial Aid Office of GCWUS</p>
05	Pakistan Bait-ul-Mal Scholarships	<p>Pakistan Bait-ul-Mal offers scholarships to deserving students admitted to any Government College or University. The scholarship will be granted for one semester or a year, and the continuation of the scholarship will remain applicable for the next semester or year if the student successfully clears the current period. A student failing in any subject will not be eligible for Pakistan Bait-ul-Mal Scholarship next time. For more details, see the website http://www.pbm.gov.pk/downloads/criedu.jpg</p> <p>OR</p> <p>visit the Financial Aid Office of GCWUS</p>
06	Rahmatul-Lil-Alamin Scholarships	<p>The Government of Punjab introduced a special scholarship for the students. The name of this scholarship is Rehmat Ul-Lil-Alameen. The scholarship is especially announced for the bright and underprivileged students across the province. Due to COVID-19, many students are unable to pay their fees. They stopped their education because of their poor financial background. Therefore, the Ex-Chief Minister (CM) of Punjab, Usman Buzdar, ordered assistance to the students from all the public sector colleges and universities in Punjab on a merit and need basis. Eligibility Criteria to Apply for Rahmatul-Lil-Alameen Scholarship Program: Applicants belonging to any district should secure the highest marks and be verified by the Higher Education Department (HED).</p> <ul style="list-style-type: none"> • The score is matched with the data provided by the exam boards in Punjab. The interested candidates can apply online by visiting the HED Scholarship website https://hed.punjab.gov.pk/scholar <p>Or Visit the Financial Aid Office of GCWUS</p>

FATIMA TUL ZAHRA GIRLS HOSTEL

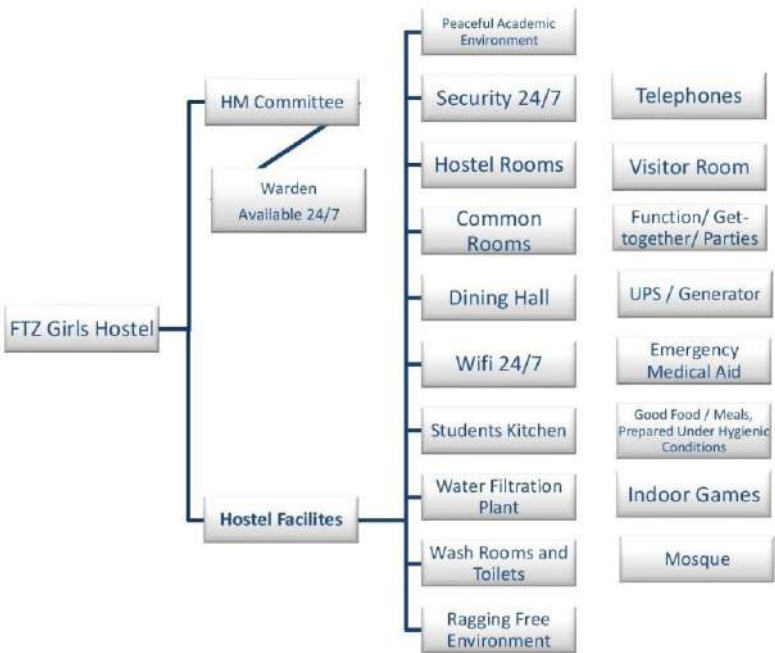
I am delighted to welcome students at Government College Women University Sialkot (GCWUS) to Fatima tul Zahra (FTZ) hostel. You will enjoy a comfortable and meaningful stay in the hostel. The hostel here provides a study-friendly environment along with co-curricular activities. The hostel provides hygienic and quality food at economical charges on no profit, no loss' basis, keeping in view the health and welfare of the residents in mind. The hostel warden and management ensure that the residents are provided with a homely, healthy and secure atmosphere. I extend my best wishes to future residents and wish you to enjoy a relaxed stay in the University Hostel to accomplish your eventual goal. At the same time, it is expected that you will lead a disciplined stay while complying with the rules of the hostels in letter and spirit and will not indulge in any act which may land you in any trouble or cast a shadow over the fair name and fame.



FACILITIES PROVIDED TO THE HOSTEL RESIDENTS

Government College Women University Sialkot offers hostel facilities to students from other cities and abroad. The student hostel has an official capacity of 400 seats in which Blocks are nominated for Graduates and Postgraduate Students. Due to limited accommodation facilities, the hostel seats are provided to the students only on merit based on marks obtained in previous class and the distance of their residences from the University premises.

HOSTEL MANAGEMENT ORANOGRAMME



HOSTEL GLIMPSES



Mr. Nusrat Ali
Library Incharge

LIBRARY OFFICE

Libraries play an important role in development of any society. The transformation of an agrarian economy into the knowledge economy is a challenge faced by Pakistan. The libraries are major stakeholders in converting this challenge into an opportunity. The well-equipped and collection wise rich libraries are not only a basic requirement of any higher education institution but also essential for producing a

the society. The library human resource in all this process behaves like a bridge well-groomed staff of any library make this journey easier for the students and faculty of the University. GCWUS Library aims to deliver online and offline quality library services. We look forward to meeting you in person or virtually and will welcome your queries, feedback, and suggestions.

LIBRARY STAFF

Sr. #	Full Name	Qualification	Designation
01	Mr. Nusrat Ali	M.Phil LIS	Deputy Librarian
02	Ms. Mamoonah Najam	MLIS	Librarian
03	Ms. Kamila Rafique	MLIS	Assistant Librarian
04	Ms. Sobia Shafique	MLIS	Library Assistant
05	Ms. Noshaba Amin	MLIS	Library Clerk

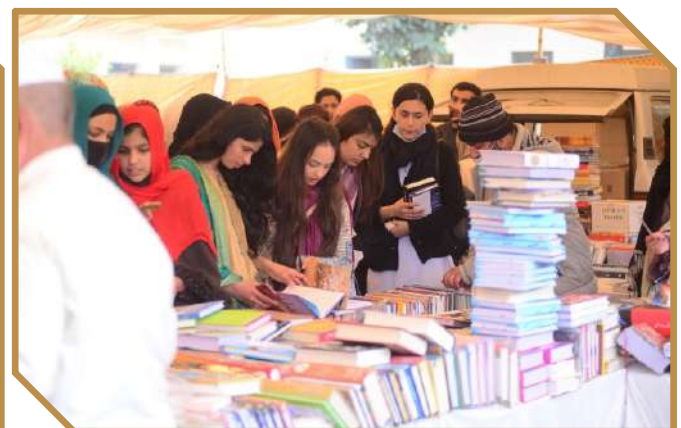
BOOK FAIR

NOTABLE ACTIVITIES

Maintaining its previous marvelous traditions (Two Days Book Fair in 2019), Dr. Tariq Mahmood, Convener and his colleagues of the Book Fair Organizing Committee of GC Women University Sialkot, with the cooperation of faculty members and students organized District Sialkot's largest 3-day book fair 2022 from February 23 to February 25. The Worthy Vice Chancellor (Professor Dr. Rukhsana Kausar) inaugurated the Book Fair where the respected Deans of all faculties, Organizers of the Book Fair, Head of the Academic and Non-Academic Departments and Students of the university joined the opening ceremony of the Book Fair. More than eight thousand books were sold on the first day of Sialkot's largest book fair organized GC Women University administration at Kachahri Campus.

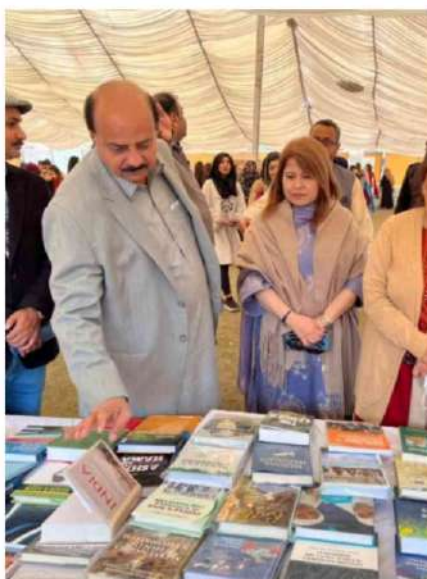
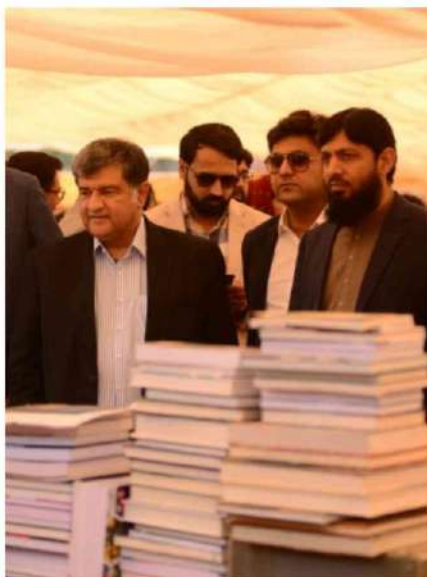
On 2nd day of the Book Fair, the Deputy Commissioner Sialkot, members of the business community and Sialkot Chamber of commerce, media persons, families and students from other universities/colleges, children of Dar ul Shafqat and people from other walks of life visited the book fair.

On the 3rd day of the Book Fair, Chaudhary Akhlaq Ahmad, Minister Special Education, Punjab, Mr. Asad Ijaz, General Secretary and other members of the Seerat Study Centre Sialkot, media persons, families and students from other universities, families from other walks of life visited the book fair. On the event, a large number of children, senior citizens and families were also seen visiting stalls and all the participants were found taking maximum benefit of maximum discount on the books. Talking to media while visiting the book fair, Minister Special Education, Punjab, Chaudhary Akhlaq Ahmed said that GCWUS's annual book fair was playing its role in promotion of book culture in the region of Sialkot. Vice-Chancellor Professor Dr. Rukhsana Kausar commended the efforts of Dr. Tariq Mahmood, faculty members and students for making the event all success and encouraged their participation in such future activities too.



BOOK FAIR

NOTABLE ACTIVITIES



DAYCARE CENTER

The Day Care Center (DCC), Govt. College Women University Sialkot is a well-furnished childcare center, aiming to provide the best services for the kids of teaching and non-teaching University staff. The Day Care Center offers services to both preschool and School going children. Dedicated Day Care Center staff and assistants strive to create a healthy, nurturing, learning, and playing environment for them while keeping an eye on the uniqueness of each child.

The Day Care Center believes in providing a warm, accepting and stimulating environment for children's social, emotional, physical, and intellectual growth. The air-conditioned Daycare center at GCWU Sialkot has many other facilities such as essential kitchen equipment like a feeder warmer, microwave oven, refrigerator, dispenser etc. There are many baby cot-beds, baby cots, a wide variety of toys for kids, reading and writing gadgets and story books for pre-school and school-going children. The Day care center is spacious with an open play area and a big-sized LED in the hall that is used for recreational and learning purposes for the kids. We warmly welcome University staff with the provision of excellent options for their kids, who, due to work constraints or other reasons, cannot be with their babies.



Dr. Razia Anjum
Convener, Day Care Center
Management Committee

DAY CARE CENTER MANAGEMENT COMMITTEE

Sr. #	Full Name	Qualification	Designation
01	Dr. Razia Anjum	Ph.D.	Convener
02	Dr. Aqsa Tariq	Ph.D.	Member
03	Ms. Saba Javed	Ph.D.	Member
04	Ms. Gulnaz Akbar	M.Phil.	Member
05	Ms. Rubab Fatima	BFA	Member
06	Ms. Nimra Anwar	M.Phil.	Secretary

SUPPORT STAFF

07	Ms. Fakhira Manzoor	-	Attendant
08	Ms. Abida Perveen	-	Attendant
09	Ms. Tasneem Shahid	-	Attendant
10	Ms. Saima Noreen	-	Sweeperess

DAYCARE CENTER FACILITIES

Air Conditioner	Full Carpeted Rooms	Vacuum Cleaner	Baby Walker	Study Room
Microwave Owen	LED	Feeder Warmer	Highchair for Feeding	Nap Room
Electric Heater	Manual Weight Machine	Baby Cot Beds	Baby Tent House	Reading Books
Fridge	Study Table	Shape Sorting House	Kids Slides	Writing Notebooks
UPS	Sterilizer	Building Blocks	Painting Color + stationary	Drawing Books
Geyser	Electric Insect Killers	Toys	Soft Toys	Story Books
Floor Cushions	Cuberts White Board	Baby Cot	Stove	Rhymes



DAY CARE CENTER



PSYCHOLOGICAL WELL-BEING CENTER

Psychosocial Well-being at GCWUS is an important step to provide counselling to all students, faculty and other staff to achieve excellence in all aspects of their lives that are associated with the personal as well as university life. This is the first point of contact if a student is experiencing academic problems, adjustment issues and emotional or psychosocial concerns. The counsellor can help students discover new ways of dealing with that specific challenge and to gain control over thoughts and emotions. Psychosocial well-being Centre at University is providing counseling to all students, who are experiencing any problem related to their well-being and provides an opportunity to share their concerns, thoughts and feelings at a safe place and helps students to overcome any academic, emotional, or personal hurdles to empower them to draw on their passions, lead a life full of success and happiness and to reach their full potential.

I wish all our students, faculty and staff, the best of mental health and continued success in their academic and professional endeavors.

OUR SERVICES

INDIVIDUAL COUNSELING

Individual counseling sessions generally last 30 - 45 minutes one or two times per week. Common reasons why students seek out counseling include:

- Issues related with online learning.
- Extreme cleanliness practices/OCD
- Illness anxiety
- Uncertainty and increased concerns about education during pandemic
- Financial concerns
- Re-engagement/Readjustment in social life
- Illness, grief and loss.
- Difficulties in interpersonal relationships
- Sleep disturbance
- Life transition and adjustment issues.
- Family issues
- Lack of social support
- Loneliness
- Mood swings
- Lack of educational concentration
- Addictive behaviors
- Anxiety, stress or Depression.
- Suspiciousness/Trust issues

- Violence and abuse
- Eating disorders
- Hopelessness
- Low self-esteem
- Time management
- Performance anxiety/ Fear of negative evaluation
- Coping and Fulfilling expectations of family

GROUP COUNSELING GUIDANCE PROGRAMS/LECTURES

Lectures and workshops on a range of different topics.

- How to manage Exams Anxiety
- Healthy vs unhealthy attachment patterns
- Healthy vs unhealthy coping mechanisms
- Non-adherence to protective behaviors
- Balance use of mobile and other gadgets
- Problem solving skills.
- Healthy eating, sleeping and exercise activities.
- Procrastination
- Good Listening & Communication Skills in class
- Decision making
- Building Self confidence
- Effective time management and study Habits
- Stress management
- Anger management
- Resilience
- Pro-social behaviors
- Ethical and moral issues
- Emotional intelligence
- Social intelligence
- Emotion regulations skills
- Assertiveness training

Information and pamphlets on a range of issues are also provided.



International Workshop on Dare I Share? The Struggles of Trauma Survivors Organized by Psychosocial Well-being Centre in Collaboration with Counselling and Wellness Centre, Fatima Jinnah Women University, Rawalpindi.

CENTRAL RESEARCH LABORATORY

In 2018, GC Women University Sialkot decided to develop a reliable and standard research platform in support of faculty of Natural Science and established a common place for basic and advanced science-based research which was named as Central Research Laboratory (CRL). CRL was committed to accommodate the best of instrumental aspects of multidisciplinary research e.g. Physics, Materials Science, Chemistry, Zoology, Botany, Environmental Science etc. In due course of time, it will be equipped with the best and trained instrument professionals/researchers/Scientists to serve the scientific community of the GC Women University Sialkot as well as surrounding institutes with in or around Sialkot.

In early Phase the CRL would focus on the optimal usage of the equipment and instruments for different processes, tests, and characterization for the basic and technological research of the relevant departments of the Natural Science Faculty.

MISSION STATEMENT:

CRL is intended for providing access to state-of-the-art instrumentation and essential facilities for a flourishing university research programs. The Laboratory should be equipped with latest scientific equipment as well as with advanced research trainings. CRL aims to provide a platform to our researchers to compete with the national and international research scholars.

ROLE OF CRL IN THE UNIVERSITY:

Central Research Laboratory (CRL) was established in the University in 2018. A handsome amount has been spent to Purchase state-of-the art scientific equipment. It has been playing a pivotal role in supporting the research activities of the five departments (Botany, Chemistry, Environmental Science, Physics and Zoology) of faculty of Natural Science.







RESCUE 1122 SERVICES COORDINATION COMMITTEE

Life is so unpredictable. We are living our lives at risk. Many times, it happened that in case of accident the victim may get risk to his/her life due to unavailability of ambulance or first aid on time then a volunteer citizen would be a source of saving his/her life. By keeping this perspective, GCWUS has signed an MOU with Rescue 1122 Sialkot to equip our

with basic lifesaving skills. Rescue 1122 coordination committee is committed to provide a platform to Rescue1122 officials to provide their services at their ease. In the year 2021 rescue 1122 trained approximately 5000 students and 100 faculty members with Basic lifesaving skills.

I appreciate all the services provided by the Rescue 1122 at GCWUS and believe that our students would be a source of saving someone's life.

COORDINATION COMMITTEE MEMBERS

Sr. #	Full Name	Department	ROLE
01	Dr. Khalil Ur Rehman	Dept. of Environmental Sciences	Convener
02	Dr. Asma Waheed	Dept. of Zoology	Member
03	Ms. Salbia Abbas	Dept. of Psychology	Secretary



TELE-PSYCHOLOGICAL SERVICES

Another major step was to address the issue of fear and anxiety of students, regarding online classes, exams and their future. For this, Worthy Vice Chancellor constituted an Online Discussion Team-Incharges Faculties, Director Academics, Controller Examination and Incharge ITSC- to talk to the students in a live session and in order to provide relevant and satisfactory answers to their questions.

Another major step that was taken by Worthy Vice Chancellor was the initiation of Tele-Psychological Services. As we all know that coronavirus pandemic is an epidemiological and psychological crisis. The enormity of living in isolation, changes in our daily lives, job loss, financial hardship and grief over the death of loved ones has the potential to affect the mental health and well-being of many. Even in this time of physical distancing, it's critical to seek social support and connection with others. This pandemic is creating feeling of uncertainty, hopelessness, trauma, depression and more severe consequences of suicide. Sleep disturbances and relationship problems are exceeding day by day.

To deal with psychological crisis and enhance psychological well-being of students, teachers, and common people, Worthy Vice Chancellor GC Women University Sialkot, **Prof Dr. Rukhsana Kausar**, took this initiative that **Tele-Psychological Services** for community must be started by GC Women University Sialkot.



Under the leadership of Vice Chancellor, GC Women University Sialkot, Dr. Umara Rauf, (Head, Department of Psychology) along with her qualified and trained team of Clinical Psychologists and eminent scholars from Department of Arabic and Islamic Studies worked on this plan and started to serve the community by providing Tele-Psychological Support Services for patients, quarantined individuals, families and general masses in relation to COVID-19. These voluntary services were started as “Tele-Psychological Support Services” from June 20th, 2020 and are continued till now. These services are provided from Monday to Friday from 12pm till 4pm through phone by considering the ethical consideration of confidentiality. The main aim of these services is to reduce the psychological distress and enhance the coping skills of the persons who need psychological help.

TELE-PSYCHOLOGICAL SUPPORT SERVICES



GOVERNMENT COLLEGE WOMEN UNIVERSITY, SIALKOT

STAY POSITIVE-STAY SAFE

- **COVID-19** has adversely effected psychological well-being of people around the world.
- Major Psychological Impact includes: tension, fear, confusion, anxiety, frustration, anger, hopelessness, depression and relationship problems.
- If you are getting anxious, sad, hopeless, scared, stressed, angry or you have interpersonal issues and sleep disturbances due to COVID-19, a team of dedicated & qualified clinical psychologists is just a phone call away. They will listen to you empathically and provide you help for the distress caused due to COVID-19.

Government College Women University Sialkot (GCWUS)

is the only university in the region offering clinical Psychological Support Services to the patients, quarantined individuals, families and general masses in relation to COVID-19. This is a voluntary community service provided by the Department of Psychology, GCWUS.

- You can seek help from qualified clinical psychologists and eminent scholars from Institute of Islamic and Arabic department at GCWUS Tele-Psychological Services free of charge from 12-4pm from Monday to Friday.
- Information provided by you and your identity will be kept confidential and will not be disclosed to anyone.
- The services are only meant for COVID-19 related distress. Those having any chronic psychological disorder/problem may continue their ongoing treatment or may contact a Clinical Psychologist or Psychiatrist, if available, in their catchment areas.



Contact us...

- **0316-4918082** (12pm-1pm)
- **0309-8483175** (1pm-2pm)
- **0332-3423320** (2pm-3pm)
- **0333-0484884** (3pm-4pm)

Monday-Friday

- **Islamic Counselling Services** are provided.

Contact us...

- **0332-7474324** (12pm-1pm)

Tuesday and Thursday



ADMISSIONS

UNDERGRADUATE PROGRAM

The standardized undergraduate programs are offered as per HEC approved curriculum. The detailed admission policy about the offered programs in different disciplines is available at <https://www.gcwus.edu.pk>

POSTGRADUATE PROGRAM

Government College Women University, Sialkot has initiated MS/PhD research programs duly approved by HEC for its students. These programs will provide opportunity to the students of Sialkot for getting higher education at their doorstep in a conducive and friendly environment. Presently MS and PhD programs are being carried out in different subjects. For further details, students may visit the university website <https://www.gcwus.edu.pk>

IMPORTANT NOTE:

Transgenders (She-males) can apply in any program against any seat for admission at GCWUS.

QUOTAS

The Admission on Reserved Seats for Undergraduate programs.

The Candidates must apply on separate form for reserved seats.

1. DISABILITY BASIS

- ✓ As per Govt. Policy 02% seats are reserved for the physically disabled and handicapped applicants on inter-se-merit basis.
- ✓ Physical disability means disability that cannot be rectified by any equipment. Being short sighted and hard of hearing does not fall under the definition of disability for admission purposes.
- ✓ The candidates must attach the scanned copy of certificate of their physical disability issued by the District Disability Board in their online admission forms and appear for interview before the admission committee with original certificate.

2. SPORTS BASIS

- ✓ 01 seat is reserved for each program (Not for Postgraduate programs) of each department on inter-se-merit basis.
- ✓ The candidates must attach scanned copies of their Certificates of Board, Division and District level in their online admission forms.
- ✓ They have to appear for trials on prescribed date.
- ✓ They have to submit undertaking that they will participate in national/international games after getting admission on sports-based seat.

3. CO-CURRICULAR ACTIVITIES

- ✓ 01 seat is reserved for each program (Not for Postgraduate programs) of every department on inter-se-merit basis.
- ✓ Co-curricular activities include Drama, English Debate, Punjabi Debate, Urdu Debate, Qirat/Naat, etc.
- ✓ These candidates must attach scanned copies of co-curricular certificates with their application form.
- ✓ They will have to appear for the trials/interviews of co-curricular activities as per schedule provided by the University.
- ✓ They will actively participate in co-curricular activities within and outside University locally as well as out of city.

4. RESERVED SEATS FOR UNIVERSITY EMPLOYEES

02 seats are reserved for university employees in each program (Not Postgraduate) of every department on inter-se-merit basis. Out of these two seats, 01 seat is reserved for Teaching Faculty and 01 seat is reserved for non-teaching staff. These seats would be only for regular University employees' relatives and they would include real daughter, real sister, and real niece in this order of priority. Moreover, GCWUS' currently working and retired employees would be able to apply, however, preference would be given to the currently serving employees' relatives (daughter, sister, and niece).

5. SEAT FOR DAUGHTER OF ARMED FORCE PERSONNEL

01 seat is reserved for daughters of Military Personnel/Armed Forces in each program (Not Postgraduate) of every department on inter-se-merit basis. The application will be considered on the basis of nomination from the GHQ.

6. ADDITIONAL SEATS

- ✓ **Inter Provincial Seats**
- ✓ **Total 22 seats are reserved for the students of all other provinces as mentioned below:**
 - ☑ As per directives of Govt. of the Punjab, GCWUS has granted full fee waiver including Tuition Fee, Departmental Charges, Hostel fee or any other fee to the nominated students from Baluchistan Province. Total 04 seats are reserved for Baluchistan.
 - ☑ Student/s from Sindh, to be nominated by the respective Nomination Board/Government of Sindh. Total 2 seats are reserved for Sindh.
 - ☑ Student/s from Khyber Pakhtoonkhwa, to be nominated by the respective Nomination Board/Government of Khyber Pakhtoonkhwa. Total 4 seats are reserved for Khyber Pakhtoonkhwa.
 - ☑ As per directives of Govt. of the Punjab, GCWUS has granted full fee waiver including Tuition Fee, Departmental Charges, Hostel fee or any other fee to the nominated students from FATA. Total 04 seats are reserved for FATA applicants. Applicants from FATA to be nominated by the respective Nomination Board of FATA.

- ✓ Student/s from Gilgit-Baltistan to be nominated by the respective Nomination Board/Government of Gilgit-Baltistan. Total 04 seats are reserved for Gilgit-Baltistan.
- ✓ Student/s from AJ&K to be nominated by the respective Nomination Board/Government of AJ&K. Total 04 seats are reserved for AJ&K.
- ✓ In case more than required nominations against a particular degree program are received, GCWUS shall reserve the right to prepare the merit list.
- ✓ In case any reserved seat is not filled, the same shall be adjusted in open merit.

All admissions will be made through Nomination Board/Higher Education Department (HED), Govt. of Balochistan, Sindh, Khyber Pakhtoonkhwa, FATA, Gilgit Baltistan, and AJ&K.

7. FOREIGN SEATS

Ten (10) seats are reserved for foreign students (with foreign passport) for undergraduate programs. Foreign candidates (recommended by the Ministry of Education, Govt. of Pakistan) will be entertained according to the prescribed procedure.

8. OVERSEAS PAKISTANI'S SEATS

- ✓ 01 seat is reserved for daughters of overseas Pakistanis in each program (Not postgraduate) of each department on inter-se-merit basis. The candidate must attach copy of employment certificate and passport of her father or guardian.
- ✓ The parents must be Pakistanis and serving abroad or engaged in a business in a foreign country.
- ✓ The candidates applying on above-mentioned basis shall apply for admission directly to the University like other candidates.

General conditions for admission against the seats reserved for Overseas Pakistanis' Children shall be the same as for the candidates applying on Open Merit in the University.

MINORITY QUOTAS

Minority seats are reserved as per government policy. 02% seats are reserved for minority quota, belonging to the minority communities on inter-se-merit basis.

NOTE: In case any reserved seat is not filled, the same shall be adjusted in open merit.

SELF-SUPPORT DEGREE PROGRAMS

The GCWUS is offering Self-Support (afternoon) Degree program in the following departments:

- ✓ Botany
 - ✓ Business Administration
 - ✓ Commerce
 - ✓ Computer Science
 - ✓ Chemistry
 - ✓ Economics
 - ✓ Education
 - ✓ English
 - ✓ Environmental Sciences
 - ✓ Mathematics
 - ✓ Physics
 - ✓ Psychology
 - ✓ International Relations (Dept. of Political Science)
 - ✓ Textile Design (Dept. of Fine Arts)
 - ✓ Urdu
 - ✓ Zoology
-
- Any student admitted in Self-Support Degree Program will neither be shifted in morning program nor will be provided any facilities i.e. Hostel, Transport, and fee concession.
 - There will be NO reserved seat.
 - The prerequisite to start a class of evening program is at least 25 students.
 - The Eligibility Criteria is the same as that of morning.

RULES & REGULATIONS

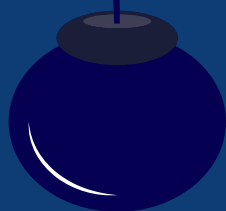
CONDUCT & BEHAVIOUR

The students of Government College Women University, Sialkot are expected to display a very high standard of personal behaviour and conduct. The Vice Chancellor is authorized to take appropriate action on any untoward behaviour. All authority regarding maintenance of proper discipline rests with the Vice Chancellor, Faculty Advisory Council/discipline committee and the Proctorial Board. The decision of the Vice Chancellor in all disciplinary matters will be final and binding on the students and their parents/guardians. She has the authority to suspend, expel or rusticate a student (day scholar or boarder) in the greater interest of the university discipline. However, the defaulter will be given the right to clear her position before the Advisory Council/Proctorial Board.

PROCTORIAL BOARD

To maintain discipline and order in the University, there is a proctorial Board comprising the Vice Chancellor, Registrar and faculty members. Cases of Violation of the following general rules of the University will be reported to the Chief Proctor who will immediately take proper action.

- ✓ Students are expected to observe strict order and discipline in the University, hostel and playgrounds.
- ✓ Students should not move about or talk in the Verandahs and corridors, so that there is no disturbance in the class work.
- ✓ Students should not enter the administrative offices or staff rooms without permission.



- ✓ **Students must be punctual in:**
- ✓ Attending Lectures
- ✓ Paying the University and Hostel dues
- ✓ Returning Library Books
- ✓ Students are not allowed to see their visitors or bring them in the University during academic hours.
- ✓ Students are not allowed to leave the University premises during academic hours.
- ✓ Students are not allowed to walk or make noise near the Vice Chancellor's Office.
- ✓ Students are not allowed to celebrate birthday parties during academic hours.
- ✓ Students should read the notice board/university website daily.
- ✓ Students should come in proper dress code to the University.
- ✓ Students are not expected to wear ostentatious jewellery (real or artificial).
- ✓ Students are not allowed to intentionally damage the University property.
- ✓ Students are not allowed to bring cell phones within the University premises.
- ✓ Students are supposed to attend the co-curricular activities. They are not allowed to use video cameras during these functions.
- ✓ Students are not allowed to bring cell phones within the University premises.
- ✓ Students are not allowed to bring cameras, tape recorders etc. during academic hours. The violators will be punished as per university policy.
- ✓ Any student who violates the university rules, involves herself in negative activities like strikes or instigates for the purpose or blows crackers will render herself liable to disciplinary action.
- ✓ Each faculty member has full right to check students for not observing the above-mentioned rules and any report by the staff members will bring punishment to the defaulter.
- ✓ Within University premises the Vice Chancellor's authority is absolute. She has the power to impose fine or some other appropriate punishment for a breach of university discipline, rudeness to faculty/staff, irregularity and disorderly behaviour. A serious violation of these rules will render the students liable to be rusticated from the University on recommendation of the Advisory Council.
- ✓ These rules are meant to cultivate refined behaviour in the students and to bring about a properly disciplined atmosphere in the University.

DRESS CODE

- ✓ The students at GCWUS will observe the following dress code.
- ✓ Only white shalwar kameez, white socks and black shoes.
- ✓ No jeans, tights, trousers/pants etc.
- ✓ No makeup,
- ✓ No jewellery
- ✓ Colour code for stole, scarf and shawl is according to semester colour.

HOSTEL RULES & REGULATIONS

The Government College Women University, Sialkot offers limited hostel facility to undergraduate students. The detailed rules and regulations about hostel accommodation are available on university website <https://www.gcwus.edu.pk>

SEMESTER RULES

The detailed rules and regulations about semester system as well as students' attendance policy are available on the university website <https://www.gcwus.edu.pk>



FACILITY MANAGEMENT

MEDICAL CENTER

Proper function of mind and body is essential for our overall well-being. He who has health, has hope and he who has hope, has everything. As a medical practitioner, I am committed to serve university community by offering them fundamental health services through center of excellence. Medical Center at GCWUS aims to provide healthcare facilities to students, faculty, and staff members. We are providing first Aid services and one-to-one medical consultation.

In addition, GCWUS medical center arranged vaccination desks on campus to vaccinate all students, faculty, and staff members. Random sampling is also carried out in accordance with NCOC guidelines. Hygiene practice is ensured in campus cafeteria and teams randomly visit for inspection.



Dr. Aisha Farid
In-Charge
Women Development Center

WOMEN DEVELOPMENT CENTER

Government College Women University Sialkot established the Women Development Centre (WDC) in collaboration with Government of Punjab, Women development department (GoPb) on January 31, 2022. The Vision of WDC is to provide ample opportunities to the women of Sialkot to strengthen themselves by acquiring essential skills and awareness for career development, entrepreneurship, online educational facilities and capacity building for further plans, in the premises of GCWU Sialkot including office and home management skills, personal and professional grooming, aesthetics, social-cultural values, self-confidence and self-esteem, communication skills, etiquette and manners, and personal/professional growth and development. WDC aims to be one of the leading centers of Sialkot that will produce well-groomed and organized females in the field of web development, report writing, interview technique, personal grooming, career planning & professional development, research activities, and complete awareness about basic women rights. The objectives of WDC are to set forth and implement a framework for having the following facilities/services:

- | | |
|--------------------|------------------------------|
| a) CV Making | e) Interview Technique |
| b) Job Hunting | f) Career Planning & |
| c) Web Development | Professional Development |
| d) Report Writing | g) Research Activities; etc. |

However, any other activities / training may be provided at WDC by the University in consultation with GoPb.

TRANSPORT FACILITY

Government College Women University Sialkot also provides limited transport facility to the students from far flung areas of the city. All rights of permission to avail the transport facility are reserved with the university management. A wide range of routes are covered to reach out to maximum number of students in order to empower them with knowledge and make GCWUS an easily accessible learning hub.



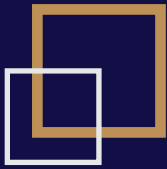
CAFETERIA

At GCWUS there is a cafeteria which provides good quality foods and juices that are carefully monitored to ensure the strictest standards of hygiene and health.

A wide variety of eatables and drinks are available at the canteen

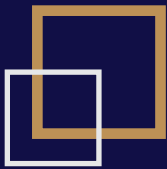
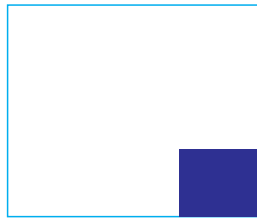
The canteen provides these facilities not only to students but there is a separate dine-in facility for faculty members also. In the hostel of GCWUS there is a tuck shop which provides items of everyday requirements to boarders.





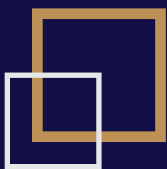
PRINTING SHOP

In addition to food, the canteen is also providing the facilities of a stationary shop, a digital photocopying system and printing shop within premises for students.



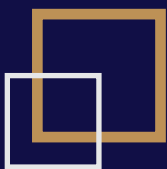
SECURITY CELL

University security cell was established in 2015. For this purpose, the university has hired the services of a retired lieutenant colonel whose team consists of retired NCOs and GCOs from Pakistan Army. This security team guards the university for twenty-four hours throughout the week. The security guards have been equipped with latest weapons. Expert snipers are dispersed around the university. The university entrances are strictly monitored by CCTV cameras 24 hours. Walk through gates are installed on all entrances. Security stickers are issued only to the faculty conveyances after verifying the vehicle's papers.



CARD CENTER

The card center under security cell issues cards to faculty members, students and employees. No student, faculty and staff member can enter the university without university identity card.



MOSQUE

There is a beautiful mosque adjacent to the girls' hostel in the University for offering five times prayers.



WATER FILTRATION PLANT



There are two water filtration plants in the University in order to provide clean water to the students.

FINISHING SCHOOL

Poise, grace, elegance, dignity and style! That is what a finishing school is. A finishing school is a program basically intended to teach deportment and etiquette to young ladies as a preparation for their entry into the social setup.

As the name suggests the finishing school course follows the primary academic education and focuses on deportment and etiquette. It is a one-month intensive course offering a fresh approach to contemporary social skills and image management. It is taught round the end of 7th and 8th semester. The goal is to enable our students to evaluate social and business situations and to respond with appropriate attire and behaviour depending on the variety of cultural circumstances. Govt. College Women University, Sialkot takes tremendous pride in being the only University around equipping the female students with this kind of education for the challenges of the global world.

Finishing School Team headed by a senior professor narrowed down some vital leadership skills to be instilled in the students. The skills include IT Skills, The Art of Communication, Personality Development, Hobbies and Skills, Dining Etiquette & Cooking and Social Graces.



UNIVERSITY ACTIVITIES

3rd CONVOCAATION OF GC WOMEN UNIVERSITY SIALKOT









Book Fair at GC Women University Sialkot



Book launching ceremony “Dars e Quran” was held in the honor of the writer “Professor Dr. Tahir Mustafa” from University of Management and Technology, Lahore.

Food Festival



Science Fair



Student Stalls



GCWUS Faculty and Staff Members visited **Gurdawara Kartarpur**



Decennial Celebrations



Decennial Celebrations



Decennial Celebrations



MOU Signing and Inaugurations



CONTACT NUMBERS

Incharge, Faculty of Administrative & Management Sciences	052-9250645
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THE HIGHER EDUCATION COMMISSION

**POLICY ON PROTECTION AGAINST SEXUAL HARASSMENT IN
HIGHER EDUCATION INSTITUTIONS**

(SUMMARIZED VERSION)

[Effective July 1, 2020]

1. PRINCIPLES AND PURPOSES OF THE POLICY

This policy outlines the principles and purposes related to addressing sexual harassment at Higher Education Institutions (HEIs) in Pakistan. It emphasizes the importance of creating a safe environment for teachers, researchers, scholars, students, and others within the HEI community to pursue knowledge without hindrance. Sexual harassment is deemed unacceptable as it violates personal dignity and hinders the conducive learning and working environment.

Under this policy, sexual harassment is strictly prohibited and considered a punishable offense. The Higher Education Commission (HEC) aims to ensure the right of every HEI community member to live, study, and work in an environment free from sexual harassment. The policy seeks to prevent sexual harassment and handle complaints promptly, fairly, and confidentially.

Administrators, faculty, and leaders in HEIs are responsible for understanding and upholding this policy and informing their staff about it. HEIs are encouraged to develop additional internal policies that strengthen the protections provided by the HEC's policy.

This policy is mandated by the Higher Education Commission Ordinance, 2002, and applies to all higher education institutions in Pakistan, whether public or private. Non-compliance may result in regulatory action. The policy aligns with the Protection Against Harassment of Women at the Workplace Act 2010, extending protection against sexual harassment to all HEI community members and offering recourse through both internal HEI resources and the provisions of the 2010 Act.

2. PROHIBITED CONDUCT

This section defines sexual harassment at Higher Education Institutions (HEIs) and outlines prohibited behaviors:

- i. Sexual harassment includes unwelcome sexual advances, requests for sexual favors, or any sexual communication or conduct, whether explicit or implicit, that:
 - a) Makes participation in any HEI activity a condition.
 - b) Affects academic or employment decisions based on submission or rejection.
 - c) Unreasonably interferes with academic or work performance or creates a hostile environment.
- ii. Sexual harassment can be overt or subtle, including gestures, verbal abuse, physical contact, or non-consensual acts.
- iii. Prohibited behaviors include:
 - a) Egregious non-consensual acts (e.g., rape).
 - b) Non-consensual sexual contact.
 - c) Sexual exploitation (e.g., sharing explicit images without consent).
 - d) Pervasive or severe behaviors that create an intimidating atmosphere.
 - e) Sex discrimination based on gender, resulting in adverse treatment.
- iv. Electronic actions, such as online harassment, also qualify as sexual harassment.
- v. Harassment can occur between individuals of any gender.
- vi. Sexual harassment is particularly serious when perpetrated by authority figures or linked to HEI benefits.
- vii. Perpetrators cannot evade responsibility by claiming impairment due to substance use.

3. JURISDICTION

- i. This policy applies to actions by students, faculty, staff, other members of the HEI community (such as interns, residents etc.), or third parties (such as service providers, visitors etc.), when the misconduct occurs:
 - a) on the HEI property (i.e. on campus) or in its immediate vicinity;
 - b) off the HEI property, if (i) the conduct occurs in connection with an HEI recognized program or activity or (ii) the conduct may create a hostile environment or pose a safety risk on campus; and
 - c) using the university's computing or network resources accessed from an
 - d) off-campus location, which shall be deemed to have occurred on campus.

4. DESIGNATED RESOURCES

- i. The HEI shall designate at least two members of the HEI administration (the **"Focal Persons"**), at least one of whom shall be a woman, to offer support and immediate assistance to those who have experienced sexual harassment. Contact information of such individuals shall be easily available, including on the HEIs website.
- ii. The HEI shall also constitute an Inquiry Committee to investigate and adjudicate any allegations of prohibited conduct (the **"Inquiry Committee"**) in accordance with the provisions of Section 7 below. Those who have experienced sexual harassment may also contact members of the Inquiry Committee for support and advice.

5. COMPLAINTS AND REPORTING

Any person who has experienced sexual harassment, as defined in the policy, can file a complaint with either the Focal Person or the Sexual Harassment Inquiry Committee. If the harassment falls under the 2010 Harassment Act, the affected person can also choose to report it to the Ombudsperson.

In cases where the complainant is hesitant to contact the designated individuals, they can approach colleagues, instructors, supervisors, or other authority figures, who should then report the case to the Inquiry Committee while keeping the identities of the parties involved confidential.

Complaints should ideally be submitted promptly, preferably within 3 months but no later than 12 months from the last occurrence of harassment. An extension of up to 1 year may be granted upon written request with reasons provided.

All members of the HEI community are encouraged to report instances of sexual harassment, even if a formal complaint hasn't been filed. Such reports trigger an obligation for the HEI to investigate potential violations of the policy. Upon receiving a complaint or report, the designated resource must share it with the Focal Persons and the Inquiry Committee within 24 hours for further action.

For minor violations, complainants may choose to make an informal complaint to either the Focal Person or the Inquiry Committee. This informal resolution aims to address minor issues early, provide appropriate warnings, and prevent escalation. If the incident constitutes prohibited conduct under the policy, the Inquiry Committee will handle it accordingly.

6. INTERIM MEASURES AND SPECIAL ARRANGEMENTS

Upon receiving a complaint or report about a sexual harassment incident, the designated individuals or any member of the HEI administration will take immediate action. The Focal Persons will implement interim measures based on the severity and nature of the offense. If the affected person is dissatisfied with these measures, they can contact a member of the Inquiry Committee for further action. These interim measures may include:

- a) Adjusting class or examination schedules to accommodate hearings;
- b) Providing access to counseling services or other necessary medical assistance;
- c) Modifying work assignments;
- d) Arranging for assessments or evaluations by a neutral party;
- e) Making adjustments to class schedules, potentially withdrawing from a course or changing sections;
- f) Notifying campus security (or law enforcement for serious violations);
- g) Implementing a campus-wide order to prevent contact or communication between specific individuals;
- h) Adjusting housing arrangements for certain individuals; or
- i) Any other appropriate measures as deemed necessary.

7. INQUIRY COMMITTEE

The Inquiry Committee is responsible for investigating and resolving complaints related to policy violations. The committee consists of three members, including at least one woman and one senior management member from the HEI. These members are selected by the Vice Chancellor (VC) based on nominations and may include external members if necessary. Committee members must be known for their fairness, integrity, and lack of conflicts of interest.

Committee members serve two-year terms, with a maximum of two consecutive terms, and one member is appointed as the Chair to manage hearings and procedural matters. If a complaint involves a committee member, they will be replaced by an impartial member for that case.

The HEI aims to provide training for committee members in investigating and adjudicating policy violations. Additionally, an HEI staff member assists the committee in administrative tasks such as organizing meetings, maintaining records, and raising awareness about sexual harassment at the institution.

8. INVESTIGATION AND ADJUDICATION

Complaints of sexual harassment must be promptly forwarded to the Inquiry Committee within 24 hours of receipt by designated personnel.

Once received, the Inquiry Committee assesses whether the complaint aligns with the defined criteria in the policy. If it does, a formal investigation begins. Even without a formal complaint, the Committee may initiate proceedings in cases of serious violations or multiple allegations against the same person, with VC notification.

Within three days of receiving a written complaint, the Committee informs the accused of the charges and allows seven days for a written defense. Failure to respond may lead to an ex-parte proceeding. The Committee investigates, gathers evidence,

and permits cross-examination of witnesses.

Hearings are closed, with statements from the complainant, respondent, and witnesses considered. The Chair has authority to compel witness attendance, and both parties can have a representative. The Committee maintains confidential records. Cooperation in the investigation is mandatory; non-cooperation may result in disciplinary action. The complainant can limit participation but may not be disciplined for it.

After a formal hearing, the Committee deliberates to determine the validity of the complaint, considering evidence, credibility, and context. A unanimous or majority decision is reached. If the complaint is valid, the Committee recommends an appropriate penalty.

The Inquiry Committee concludes the inquiry within 30 days, submits its decision to the VC with written findings and reasons, and ensures the recommendations are implemented within seven days.

9. CONFIDENTIALITY

Confidentiality shall be enjoined on the Focal Persons, the Inquiry Committee and all others involved in the process. This does not preclude the reasonable and discreet disclosure of information in order to elicit the facts of the case, or to implement and monitor properly the terms of any decision.

The Focal Persons, members of the Inquiry Committee and their support staff shall be subject to administrative disciplinary action for inappropriate breaches of confidentiality on their part. All notes and records arising in connection with an investigation shall be maintained in a confidential file at HEI.

10. PENALTIES

In cases involving students as respondents, the following sanctions may apply:

- a) Minor violations may result in a warning or reprimand, which can affect future violations.
- b) More serious violations may lead to formal sanctions, including disciplinary probation, withholding of the degree for a specified period, suspension, or expulsion.
- c) Additional penalties like campus service, relocation from campus housing, exclusion from specific HEI areas or activities, participation in educational programs, and the inclusion of the decision in the student's record (except for minor first-time violations for up to seven years) can be imposed.

For cases involving faculty, researchers, or staff as respondents, the following sanctions, individually or in combination, may be applied in accordance with relevant employment policies:

- a) Oral or written reprimand.
- b) Counseling or training.
- c) Inclusion of the decision in specified personnel files.
- d) Exclusion from specific HEI areas or activities (as appropriate without hindering professional duties).

- e) Imposition of a fine.
- f) Recommendation for suspension without pay.
- g) Recommendation to commence dismissal proceedings.
- h) Other appropriate sanctions, following the terms of employment policies.

11. RIGHT OF APPEAL

Both the complainant and the respondent have the right to appeal the decision made by the Inquiry Committee within 30 days of being notified of that decision.

If the conduct falls under the 2010 Act, the aggrieved party can choose to appeal to the Ombudsman in accordance with the Act's provisions.

An Appellate Body, consisting of three members appointed by the VC, is established to handle appeals. This body includes at least one senior HEI administration member (e.g., dean) and at least one woman. No member of the Inquiry Committee can simultaneously be a member of the Appellate Body. If a complaint involves a Committee member, they will be replaced by an impartial member for that specific case.

Appeals to the Appellate Body can be filed based on several grounds, including whether the alleged conduct aligns with the policy, whether material information was considered, if the penalty is unfairly disproportionate, or if the adjudication process was procedurally unfair.

The Appellate Body may communicate with involved parties, members of the Inquiry Committee, or other HEI community members as necessary to make a decision.

Within 30 days of the appeal, the Appellate Body may confirm, set aside, modify, or vary the decision and communicate this decision to the parties, the VC, and the Inquiry Committee.

12. MALA FIDE ALLEGATION

False allegations of sexual harassment made out of malice or intent to hurt the reputation of the persons against whom the complaint is filed are to be dealt with as serious offences. Making mala fide allegation of sexual harassment knowing it to be false, whether in a formal or informal context, is a serious offense under this policy.

In the event that the Inquiry Committee determines that a false allegation made in the complaint with mala fide intent, it may recommend appropriate action against the complainant by sending its findings to the VC (by recording reasons thereof and including any note of dissent) for endorsement and action. In cases in which the conduct falls within the scope of the 2010 Act, the Inquiry Committee may recommend the handing over of such cases to the Ombudsperson for taking further action against the complainant who made the false allegation with mala fide intent.

13. PROTECTION AGAINST REPRISAL

HEIs shall not allow reprisal or threats of reprisal against any member of the HEI community who makes use of this policy (formally or informally). HEIs shall also prohibits such threats or actions against anyone who participates (e.g. testifies, assists, etc.) in proceedings held under its jurisdiction.

Retaliation or any other action against complainant of sexual harassment is to be taken seriously under the provisions of this policy. All allegations of retaliation would be investigated formally under the purview of this policy, and if substantiated, would result in appropriate disciplinary action.

14. SPECIAL CONSIDERATIONS REGARDING RELATIONSHIPS BETWEEN INDIVIDUALS

In contrast with sexual harassment, personal relationships among consenting adults of the HEI community that do not breach the social and cultural norms of the society are, in general, a private matter.

Under the policy it is highly inappropriate for any member of the community to establish an intimate relationship with a student, subordinate or colleague on whose academic or work performance he or she will be required to make professional judgments. The policy requires that the individual may not involve themselves in such conduct as the professional responsibility for supervision or oversight would be affected in such cases. Relationships with a difference in power and authority can seriously affect the institutional working as well as the credibility of all involved. In particular, intimate or romantic relationships between faculty members and students (whether at the undergraduate or the graduate level) shall be prohibited.

15. EDUCATION FOR PREVENTION

Higher Education Institutions (HEIs) are encouraged to implement measures for preventing sexual harassment on campus through education and awareness programs. This includes educating staff, faculty, and students and providing reference materials. These educational efforts are vital in eliminating sexual harassment and can take various forms.

The Sexual Harassment Policy of the Higher Education Commission (HEC), internal university policies, and information about the 2010 Act should be easily accessible through the HEI website, included in new hire packages, part of new student orientation, summarized in the HEI's Prospectus, and prominently displayed on campus.

The names of Focal Persons and members of the Inquiry Committee should also be visible and accessible to the HEI community through the website and notice boards.

To ensure understanding and compliance, relevant members like Focal Persons, Inquiry Committee members, and HR personnel should undergo training on sexual harassment laws and policies. Designated HR personnel are responsible for educating all HEI members who join the institution, and this training should be an ongoing effort.

All HEI departments are responsible for disseminating information about these programs, defining what constitutes sexual harassment, providing guidance on how to respond to it, and advising individuals seeking help with sexual harassment-related concerns.

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