JOIN PAKISTAN NAVY

THROUGH SHORT SERVICE COMMISSION

COURSE 2023-B

FOR CITIZENS OF PAKISTAN IN FOLLOWING BRANCHES

SELECTION CRITERIA FOR SHORT SERVICE COMMISSION 2023-B

S#	Bran	ch/	
	Specializatio	n/Genders	Qualification / Experience
а.	Operations	Marines SSG(N) Male	Academic Qualifications: HSSC (FSc)/ A Level/ Equivalent with Physics & Maths (Min 60% marks).
		Male	Graduation (16 years of education or above) with at least 60% marks/ 2.25 CGPA from an HEC recognized university/ institution.
			<u>Age</u> : Upto 26 Yrs, however candidates having age upto 24 yrs may be preferred <u>Rank</u> : Ag S/Lt
		Aviation Male	Academic Qualifications: HSSC (FSc)/ A Level/ Equivalent (Pre-Engineering) with Min 65% aggregate marks.
	9		Graduation (16 years of education or above) with Physics & Mathematics. Having at least 60% marks/ CGPA 2.5 from an HEC recognized university/ institution.
			Preference be given to candidates with Aviation background and/ or completed basic flying training from any reputed institute.
			Conduct of Flying Aptitude Test is mandatory pre- requisite for SSC induction in Aviation.
		AK	If after initial selection, selected officers drop out from basic flying conversion training, officer are to be released from Service and not to be employed on General Service billets.
			<u>Age</u> : Upto 26 Yrs, however candidates having age upto 24 yrs may be preferred <u>Rank</u> : Ag S/Lt

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b.	Mechanical	Surface	Academic Qualifications:
	Engineering		BE/ BS/ BSc (Mechanical Engg) with CGPA 2.5/
		Male	60% marks or above.
			Age: 21 – 28 Yrs
		A	Rank: Ag S/Lt
		Aviation	Academic Qualifications:
			BE (Aerospace/ Mechanical/ Manufacturing
		Male	Process) with CGPA 3.0 or above, Preferably, 02
			years work experience at Engineering/ Industrial
			setup.
			<u>Age</u> : 21 – 28 Yrs
			Rank: As per Policy
C.	Supply	Surface	Academic Qualifications:
			MBA/ BBA (Hons)/ M Com/ MSc Economics/ B
	() () () () () () () () () ()	Male	Com (Min 16 Yrs education) with CGPA 2.5 or 60%
			marks.
			indino.
			Age: Upto 26 Yrs, however candidates having
			age upto 24 Yrs may be preferred.
		1	Rank: As per Policy
d.	Moopon	Surface	
u.	Weapon	Sunace	Academic Qualifications:
	Engineering	Mala	BE/ BS/ BSc (Electrical/ Electronics Engg) with
		Male	CGPA 2.5 or above.
	1		Age: 21 – 28 Yrs
	1	Aviation	Rank: Ag S/Lt
		Aviation	Academic Qualifications:
		(Male)	BE (Avionics/ Electrical/ Electronics) with CGPA 3
			or above. Preferably, 02 years work experience at
			Engineering/ Industrial setup.
			Ago: 21 29 Vro
			Age: 21 – 28 Yrs
-	Ondustria	Mala	Rank: As per Policy
е.	Ordnance	Male	Academic Qualifications:
			BE/ BS/ BSc(Electrical/ Mechanical/ Electronics/
	1	4	Mechatronics Engg) with minimum CGPA 2.5 or
			above.
		1	
			<u>Age</u> : 21 – 28 Yrs
			Rank: Ag S/Lt
f.	GDMOs	Male	Academic Qualifications:
			MBBS with minimum second division or equivalent
			qualification recognized by Pakistan Medical &
			Dental Council (PM&DC/ PMC). The candidates
			must have registration of PM&DC/ PMC and
			completed one year house job in (PM&DC/ PMC)
			recognized hospitals.
			Age: Upto 30 Yrs
			Rank: Surg Lt

a	Cardiac		Academic Qualifications: MBBS, FCPS/ FRCA/
g.	Anesthesia	Male/ Female	American Board/ Cardiac Anesthesia.
			Preferably with 02 years experience in Cardiac Anesthesia
		7	<u>Age</u> : 42 yrs <u>Rank</u> : Ag Surg Lt Cdr
h.	General Anesthesia	Male/ Female	Academic Qualifications: MBBS, FCPS/ FRCA/ American Board/ General Anesthesia.
			Preferably with 02 years experience in General Anesthesia
			Age: 40 yrs Rank: Ag Surg Lt Cdr
j.	Intensivist	Male/ Female	<u>Academic Qualifications</u> : MBBS, FCPS/ American Board as Intensivist or equivalent Foreign Qualification recognized by PM&DC/ PMC
			Preferably with 02 Yrs experience as Intensivist.
			Age: 42 yrs Rank: Ag Surg Lt Cdr
k.	Cardiologist	Male	Academic Qualifications: MBBS, FCPS/ FRCP/ American Board (Cardiology). Preferably with 02 Yrs experience as Cardiologist. Age: 40 yrs
			Rank: Ag Surg Lt Cdr
I.	Pediatric Cardiology	Male	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (Paeds Cardiology).
			Preferably with 02 years experience as Paeds Cardiologist
		1 K	<u>Age</u> : 40 yrs <u>Rank</u> : Ag Surg Lt Cdr
m.	General Medicine	Male	Academic Qualifications: MBBS, FCPS/ FRCP/ American Board (General Medicine).
			Preferably with 02 years experience as General Medical Specialist
			<u>Age</u> : 40 yrs <u>Rank</u> : Ag Surg Lt Cdr

n.	Endocrinology		Academic Qualifications:
		Male/ Female	MBBS, FCPS/ FRCP/ American Board (Endocrinology)
			Preferably with 02 years experience as Endocrinologist
		1	
			<u>Age</u> : 42 yrs <u>Rank</u> : Ag Surg Lt Cdr
p.	Oncology	Male/ Female	Academic Qualifications: MBBS, FCPS/ FRCP/ American Board (Oncology)
			Preferably with 02 years experience as Oncologist
			Age: 42 yrs
			Rank: Ag Surg Lt Cdr
q.	Critical Care	Mala	Academic Qualifications:
	Medicine	Male	MBBS, FCPS/ FRCP/ American Board (Critical Care Medicine)
			Preferably with 02 years experience as Critical
			Care Medicine Specialist
			Age: 42 yrs Rank: Ag Surg Lt Cdr
r.	Emergency	Male	Academic Qualifications:
	Medicine as ER Specialist		MBBS, FCPS/ FRCP/ American Board (Emergency Medicine)
			Preferably with 02 years experience as Emergency Medicine Specialist
			<u>Age</u> : 42 yrs <u>Rank</u> : Ag Surg Lt Cdr
S.	Nephrology		Academic Qualifications:
	5	Male/ Female	MBBS, FCPS/ FRCS/ American Board (Nephrology)
		1 K	Preferably with 02 years experience as Nephrologists
			Age: 42 yrs
4			Rank: Ag Surg Lt Cdr
t.	Gastroenterology	Male	<u>Academic Qualifications</u> : MBBS, FCPS/ FRCS/ American Board (Gastroenterology)
			Preferably with 02 years experience as Gastroenterologist
			<u>Age</u> : 42 yrs <u>Rank</u> : Ag Surg Lt Cdr

Male MBES, FCPS/ FRCS/ American B (Ophthalmology) Preferably with 02 years experience Ophthalmologist Age: 40 Yrs Rank: Ag Surg Lt Cdr V. Paediatrics Male Academic Qualifications: MBBS, FCPS/ FRCS/ American B (Paediatrician) W. Pathology W. Pathology Male Academic Qualifications: MBBS, FCPS/ FRCS/ American B (Paediatrician) W. Pathology Male Academic Qualifications: MBBS, FCPS/ FRCS/ American Board (Pathol Preferably with 02 years experience in respe specialty Male Academic Qualifications: MBBS, FCPS/ FRCS/ American Board (Pathol Preferably with 02 years experience in respe specialty X. Psychiatry Male Academic Qualifications: MBBS, FCPS/ FRCS/ American Board (Psychi Preferably with 02 years experience as Psychi Age: 40 Yrs Rank: Ag Surg Lt Cdr y. Radiology Male Academic Qualifications: MBBS, FCPS/ FRCS/ American Board (Radiol Preferably with 02 years experience as Radiol Age: 40 Yrs Rank: Ag Surg Lt Cdr z. General Surgery Male Academic Qualifications: MBBS, FCPS/ FRCS/ American Board in Get Surgery	u.	Ophthalmology		Academic Qualifications:
v. Paediatrics Male Age: 40 Yrs Rank: Ag Surg Lt Cdr v. Paediatrics Male Academic Qualifications: MBBS, FCPS/ FRCS/ American B (Paediatrics) w. Pathology Pathology Male Academic Qualifications: MBBS, FCPS/ FRCS/ American Board (Pathol Paediatrician w. Pathology Male Academic Qualifications: MBBS, FCPS/ FRCS/ American Board (Pathol Preferably with 02 years experience in respe specialty x. Psychiatry Male Academic Qualifications: MBBS, FCPS/ FRCS/ American Board (Psychi Preferably with 02 years experience as Psychi Age: 40 Yrs Rank: Ag Surg Lt Cdr x. Psychiatry Male Academic Qualifications: MBBS, FCPS/ FRCS/ American Board (Psychi Preferably with 02 years experience as Psychi Age: 40 Yrs Rank: Ag Surg Lt Cdr y. Radiology Male Academic Qualifications: MBBS, FCPS/ FRCS/ American Board (Radiol Preferably with 02 years experience as Radiol Age: 40 Yrs Rank: Ag Surg Lt Cdr z. General Surgery Male Academic Qualifications: MBBS, FCPS/ FRCS/ American Board in Gen Surgery			Male	MBBS, FCPS/ FRCS/ American Board
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Age: 40 Yrs Z. General Surgery Male Age: 40 Yrs Bank: Ag Surg Lt Cdr Academic Qualifications: MBBS, FCPS/ FRCS/ American Board in Ger Surgery Surgery	у.	Radiology	Male	<u>Academic Qualifications</u> : MBBS, FCPS/ FRCS/ American Board (Radiology)
Z. General Surgery Male Academic Qualifications: MBBS, FCPS/ FRCS/ American Board in General Surgery				Preferably with 02 years experience as Radiologist
z. General Surgery Male <u>Academic Qualifications</u> : MBBS, FCPS/ FRCS/ American Board in Ger Surgery			-	Age: 40 Yrs
MBBS, FCPS/ FRCS/ American Board in Ger Surgery				
Surgery	Z.	General Surgery	Male	
Droforably with 02 years synarismes as Oa				
Surgeon				Preferably with 02 years experience as General Surgeon
Age: 40 Yrs				Age: 40 Yrs
Rank: Ag Surg Lt Cdr				

aa.	Thoracic Surgery	Male	Academic Qualifications: MBBS, FCPS/ FRCS/ American Board in Thoracic Surgery
			Preferably with 02 years experience as Thoracic Surgeon
			<u>Age</u> : 42 yrs <u>Rank</u> : Ag Surg Lt Cdr
ab.	Paediatric Surgery	Male	Academic Qualifications: MBBS, FCPS/ FRCS/ American Board in Paediatric Surgery
			Preferably with 02 years experience as Paediatric Surgeon
			<u>Age</u> : 42 yrs <u>Rank</u> : Ag Surg Lt Cdr
ac.	Cardiac Surgery	Male	Academic Qualifications: MBBS, FCPS/ FRCS/ American Board in Cardiac Surgery
			Preferably with 02 years experience as Cardiac Surgeon
			<u>Age</u> : 42 yrs <u>Rank</u> : Ag Surg Lt Cdr
ad.	Plastic Surgery	Male	<u>Academic Qualifications</u> : MBBS, FCPS/ FRCS/ American Board in Plastic Surgery
			Preferably with 02 years experience as Plastic Surgeon
	E.	4 12	<u>Age</u> : 42 yrs <u>Rank</u> : Ag Surg Lt Cdr
ae.	Orthopaedic Surgery	Male	Academic Qualifications: MBBS, FCPS/ FRCS/ American Board (Orthopaedic surgery)
			Preferably with 02 years experience as Orthopaedic Surgeon
			<u>Age</u> : 42Yrs <u>Rank</u> : Ag Surg Lt Cdr
af.	Orthodontics	Male	Academic Qualifications: BDS & FCPS in Orthodontics or equivalent foreign qualification recognized by (PM&DC/ PMC)
			Preferably with 02 years experience as Orthodontics Specialist
			<u>Age</u> : 42 Yrs <u>Rank</u> : Ag Surg Lt Cdr

20	Periodontics		Academic Qualifications:
ag.	Fenodonics	Male	BDS & FCPS in Periodontics or equivalent foreign qualification recognized by (PM&DC/ PMC)
			Preferably with 02 years experience as Periodontics Specialist
			Age: 42 Yrs Rank: Ag Surg Lt Cdr
ah.	Education	English	Academic Qualifications: MS/ M Phil English (18 Yrs of Education) with 2.5
			CGPA or 1 st Div.
		Male	Preferably having teaching Experience.
			No 3 rd Division in academic career.
		1	Age: 23 – 31 yrs
			Rank: Ag Lt
			Academic Qualifications:
	1	Physics	MS/ M Phil Physics (18 Yrs of Education) with 2.5 CGPA or 1 st Div.
		Male	Preferably having teaching Experience.
			No 3 rd Division in academic career.
			<u>Age</u> : 23 – 31 yrs Rank: Ag Lt
			Academic Qualifications:
		Mathematics	MS/ M Phil Mathematics (18 Yrs of Education) with 2.5 CGPA or 1 st Div.
	6.0	Male	
			Preferably having teaching Experience.
		-	No 3 rd Division in academic career.
			<u>Age</u> : 23 – 31 yrs
			Rank: Ag Lt
		Managamant	Academic Qualifications:
		Management Sciences	MS/ M Phil Management Sciences (18 Yrs of Education) with 2.5 CGPA or 1 st Div.
		Male	Preferably having teaching Experience.
			No 3 rd Division in academic career.
			Age: 23 – 31 yrs
			Rank: Ag Lt

aj.	Naval Law		Academic Qualifications:
		Male	LLB/ LLM/ PhD/ Bar at Law (Member of the Bar
			having at least two years practice in courts) with
		1	50% marks or Equivalent
			<u>Age</u> : 25 – 40 Yrs
ak.			Rank: As per Policy
an.	Special (IT)	Male/ Female	Academic Qualifications: BS Computer Science/ BS or BE Software Engg/ BS Info Tech/ BS Cyber Security/ BS or BE Computer Engineering/ BS Artificial Intelligence (Minimum 16yrs education with CGPA 2.7/ 65% marks).
			OR
			MS Computer Science/ MS Info Tech/ MS Software Engg/ MS Computer Engineering/ MS Cyber Security/ MS Information Security/ MS Artificial Intelligence (Minimum 18 yrs education with bachelors in any of the disciplines given in BS category. 2.7 CGPA/ 65 % marks.
			Experience in Software Development/ Data Center/ Cyber Security & Network design Administration, Software Quality Assurance, Graphic Designing, Database Administration, Android Application Developer be preferred.
			<u>Age</u> : 22 – 27 yrs <u>Rank</u> : As per Policy
		Male/ Female	Academic Qualifications:
			BSc/ BE/ MS (Software Engg, Info Tech, Computer Science) having programing skills in C, C+, C- Sharp, VB, JAVA having expertise in iOS based application development, with minimum CGPA 3.0
			or 1 st Div from any HEC recognized university.
	1	4	S Dit nom any neo rooognized university.
			Minimum 3 years experience
			Age: Upto 32 Yrs
			Rank: As per Policy
		Male	Academic Qualifications: BS/ MS (Info Tech, Software Engg, Computer Science, Cyber Security, Info Security, Cyber Security Networking) with minimum CGPA 3.0 from any HEC recognized university.
			2 – 4 years experience in any of the following:
			- Cyber, computer and cell phone forensic, social & web media management monitoring and cyber security.

			- Web/ Android/ iOS app development
			<u>Age</u> : 25 – 35 yrs <u>Rank</u> : As per Policy
		Male/ Female	<u>Academic Qualifications</u> : BS/ MS (Artificial Intelligence, Cyber Security, Info Security, Telecom, Info Tech, Computer Science, IOT, Data Sciences) with minimum CGPA 3.0 from any HEC recognized university.
			Minimum 2 years experience in relevant field
			<u>Age</u> : 26 – 32 yrs <u>Rank</u> : As per Policy
al.	Special	Male/ Female	<u>Academic Qualifications</u> : BSc/ MSc (Mathematics/ Statistics) (minimum 16 yrs education) having studied Number Theory and Crypto related subjects. CGPA 3.0 or 1 st Div from HEC recognized university.
			Minimum 2 years experience in relevant field
			<u>Age</u> : Upto 32 Yrs <u>Rank</u> : As per Policy
		Male	Academic Qualifications: BE/ MS (Electrical/ Electronics/ Telecom/ Computer Engg) with 3.0 CGPA or 1 st Div from HEC recognized university. Having expertise in FPGA, DSP, MCU Firmware Programming/ system/ PCB Design/ Digital Forensics and other associated areas.
			Minimum 3 years experience in relevant field
			Age: Upto 32 Yrs Rank: As per Policy
		Male/ Female	<u>Academic Qualifications</u> : Matric Science with Min 65% Marks. FSc (Pre Engg/ Pre Med/ Computer Science) with min 65% aggregate and not less than 60% marks in any of Science subjects and English.
			BE/ BS (Geomatics/ Survey Engg/ Geoinformatics) with minimum 2.75 CGPA OR
			BE (Civil) with MS in RS&GIS/ Geomatics/ Survey Engg/ Geoinformatics from HEC recognized university with minimum 2.75 CGPA.
			Minimum 2 yrs field experience in land surveying or RS&GIS/ Mapping

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		Must not be colour blind
		Age: Upto 28 Yrs Rank: As per Policy
	Male/ Female	Academic Qualifications: Matric Science with Min 65% Marks. FSc (Pre Engg/ Pre Med/ Computer Science) with min 65% aggregate and not less than 60% marks in any of Science subjects and English.
		 M Phil/ MS in RS&GIS/ GIS/ Geomatics/ Geoinformatics/ Space Science with minimum CGPA 3.25 in 18 years or equivalent degree and minimum 2.75 CGPA in 16 years or equivalent degree. For those having done MSc prior 18 years education, MSc in Geography/ GIS/ Geodesy/ Geomatics/ Geoinformatics and BSc with Science Subjects (Physics/ Chemistry/ Maths/ Computer Science/ Stats/ Biology/ Geography/ GIS/ Geomatics/ Geoinformatics or related subjects) with minimum 65% aggregate.
		Minimum 2 years experience in relevant field. (Past experience in use of defence& security applications of RS&GIS be preferred).
P	A	Must not be colour blind
		Age: Upto 32 Yrs Rank: Ag Lt Academic Qualifications:
	Male/ Female	BE/ BS (Bio Medical Engg) with minimum 2 nd Div or equivalent.
		Minimum 2 years experience in relevant field.
		<u>Age</u> : Upto 28 Yrs <u>Rank</u> : As per Policy

	Academia Qualificationa
Male	Academic Qualifications:
IN AIR	MS/ MBA (Project Management/ Contract
	Management/ Supply Chain Management)
	Management Cappy Chain Management
	Minimum 2 years experience in relevant field.
	Age: Upto 28 Yrs
	Rank: Ag Lt
	Academic Qualifications:
Male	
	DVM (Doctor of Veterinary & Medicine) with
	minimum 2 nd Division. Having PVMC registration.
	4 – 5 years experience in relevant field with
	reputed organization.
	Age: Upto 32 Yrs
	Rank: Ag Lt
Male	Academic Qualifications:
Male	BE/ BS/ BSc (Mechatronics Engg) with CGPA 2.5/ 60% marks or above from any HEC recognized
	university.
	driversity.
	Age: 21 – 28 Yrs
	Rank: Ag S/Lt
	Academic Qualifications:
Male/Female	
	Minimum 2 nd Division or Equivalent.
	Minimum 02 years experience in relevant field.
	Age. Up to 28 years.
	Rank As per policy.
Male/Female	
	BS (Prosthetics & Orthotic Sciences)
6	Minimum and Division on Environment
1 A -	Minimum 2 nd Division or Equivalent.
	Minimum 02 years experience in relevant field.
	Age Up to 28 years
	Age. Up to 28 years.
Male/Female	 <u>Rank</u> As per policy Academic Qualifications:
	BS (Occupational Therapy)
	Minimum 2 nd Division or Equivalent.
	Minimum 02 years experience in relevant field.
	Age. Up to 28 years.
	Rank As per policy
	<u> </u>

am.	Special (Psychologists)	Male	Academic Qualifications: BS (Psychology) (16 Yrs education) with minimum CGPA 3.0 or higher qualification.
			Preference be given to candidates having higher qualification/ psychometrics expertise.
		1	<u>Age</u> : Upto 27 Yrs <u>Rank</u> : As per Policy

HOW TO REGISTER

Candidates may register themselves by visiting Pakistan Navy website (<u>http://www.joinpaknavy.gov.pk</u>).

Note: Applications sent directly to Recruitment Directorate at Naval Headquarters will not be entertained.

SELECTION PROGRAMME / PROCEDURE

- Male/Female citizens of Pakistan.
- Entrance test date will be intimated by respective PNR&SC through website.
- Computer based test/ e-testing will be conducted in following subjects:
 - Intelligence Test
 - Academic Test
- Age on **01 January 2024**
- Height: Male 5'4" (Minimum), Female: 5'.

• **Preliminary Medical, PET and interview**: Application forms will be issued to those candidates (Male and Female) who qualify the entrance test, preliminary medical, PET and interview conducted at respective PNR&SC.

• The candidates have to undergo Physical Efficiency Test (PET) as per following criteria:

Test	Requirement	Time
Running	One Mile (1.6 km)	8.30 Minutes
Push-ups	10 Repetitions	02 Minutes
Sit-ups	10 Repetitions	02 Minutes
Chin-ups	02 Repetitions	02 Minutes

• Only shortlisted candidates as per merit will be called for Test/ interviews at ISSB except Medical Branch candidates.

• Medical Examination of ISSB / personality recommended candidates will be carried out at authorized CMH/PNS SHIFA Hospitals.

• Personality test (PAT) for Medical branch candidates will be conducted at PNR&SC.

- Interview by PN Selection Board.
- Final selection will be done by Naval Headquarters in order of merit.

Note:

- The candidates are advised to get ear waxed & teeth cleaned by a specialist doctor prior reporting for medical examination.
- Medical Branch Specialist will be stationed a Karachi/Islamabad (except one tenure outside). Evening practice and teaching at PN hospital as per policy.

OTHER BENEFITS

• Free Medical treatment of self/ Family and Parents.

• Family accommodation or house rent allowance and servant facility or allowance after marriage.

- Opportunities for visits/ courses/assignments abroad.
- 50% concession for Self/ Family on travel by Air/Railways.
- Subsidized Education of children in Bahria Colleges/ University/ various professional institutions.
- Additional 40% allowance on basic pay for SSG(N) and Aviation aircrews and extra Ration for SSG(N) personnel.

INELIGIBILITY

Following are ineligible:

- Rejected by ISSB/GHQ/NHQ/AHQ selection Board.
 - > Twice rejected by ISSB for Post Grad Entry.

- Twice rejected by ISSB for Intermediate/ Graduate (PMA/ Graduate/ Equivalent) and once rejected by ISSB or GHQ/ NHQ/ AHQ based selection boards.
- Once rejected by ISSB for intermediate/ Graduate (PMA/ Graduate/ Equivalent) and twice rejected by ISSB or GHQ/ NHQ/ AHQ based selection boards.
- Twice screened out by ISSB.

• Tested within four months (120 days) gap of previous appearance in ISSB except waiver granted by the Competent Authority. However, bar of 120 days will not be applicable to candidates appearing in GHQ/ NHQ/ AHQ selection boards.

• Dismissed/ Removed/ Debarred from Govt Services including Armed Forces.

• Convicted in a Court of Law for any heinous offense (to be ascertained by the competent military authority).

- Permanently declared UNFIT by Appeal/ Medical Board (PUF by AMB).
- Declared medically Unfit due to Hepatitis B & C (AMB cannot be requested).

• Withdrawn from any bonded Armed Forces college/ institution on disciplinary grounds. Withdrawn/ discharges/ resigned or purchase of commission from any Armed Forces Officers Academy/ Training Institution on any ground.

• Tempering of academic certificates/ forgery/ concealment to get undue advantage will make an applicant permanently ineligible for all types of commission in Armed Forces.

*Note : Married Female candidates are to provide an undertaking stating that "She will not be in family way" at the time of joining and during training time.